

IPS



INTEGRATED PERSONALITY SUMMARY

Synthesizes Hogan personality results into a brief, customized, narrative summary.

Easy to understand without compromising on scientific rigor.

Cut down preparation and spend more time on coaching and development

The Integrated Personality Summary (IPS) reveals the pattern and explains the meaning of a leader's profile on the industry-leading suite of assessments from Hogan (HPI, HDS & MVPI).

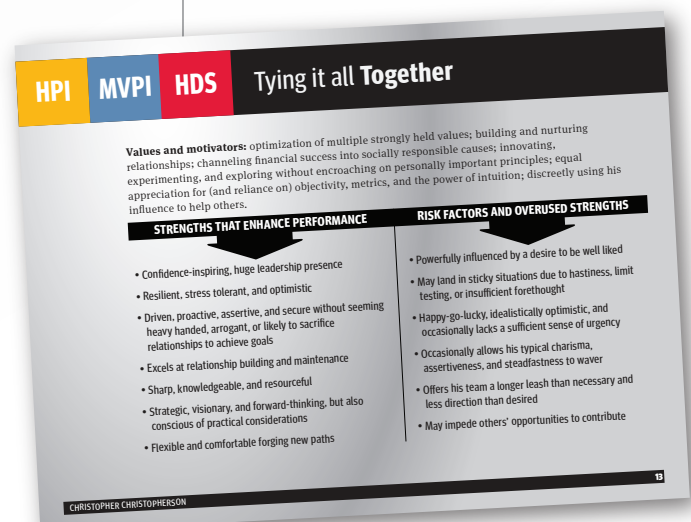
The IPS captures the nuances of personality—the bright side, dark side, and inside—so that a busy manager walks away with increased self-awareness and practical tips for becoming a more effective leader.

Deep Insight. The IPS is based on expert data analysis and interpretation. It reconciles the complexities and seeming contradictions and also makes connections that might get overlooked by a less experienced eye.

Simple process. You confidentially provide a client's Hogan reports, and we return a tight, hand-crafted summary.

Nets out to a one-page summary of key themes

- ✓ **HOLISTIC**—Integrates comprehensive results in an overall, custom narrative
- ✓ **SIMPLIFIES**—Makes sense of complex patterns and apparent contradictions
- ✓ **PRACTICAL**—Distills everything into a one-page summary of key themes
- ✓ **TIME-SAVING**—Reduces preparation time to an hour or less per profile
- ✓ **EFFICIENT**—Debrief results and how to move forward in a one-hour session
- ✓ **FLEXIBLE**—Debrief in-person or virtually, one-on-one or in groups



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