

# Leadership Resilience Survey (LRS) /

Leadership Resilience Survey (LRS) provides a quick pulse on how an individual is functioning during challenging times and times of change. Resilient leaders are able to maintain a good balance and adapt during times of uncertainty. They have the skills necessary to clarify and achieve operating goals while maintaining a quality work environment. In addition, there are open to feedback from others and maintain composure in times of ambiguity, while continuing to make timely decisions.

**APPLICATION**  
Leadership/ Management development

**AUDIENCE**  
Any Leader or Manager

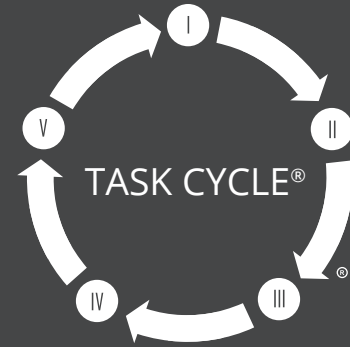
**RESPONDENTS**  
Self, Supervisor, Peers, and Direct Reports

**QUESTIONS**  
16 questions, 1 open-ended

**For more information:**  
Contact Performance Programs, Inc.  
surveys@performanceprograms.com  
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## Underlying Model



The Task Cycle is a validated organizing tool that can help leaders know where to focus their development. It is presented as a logical sequence of events, with each phase contributing to achieving the final goal. A leader's performance across the Task Cycle phases is predictive of how others perceive their impact on the organization.

### LRS Leveraging Sequence

1

**SETTING DIRECTION**

Developing a plan for success and establishing and communicating clear goals.

2

**AWARENESS**

Openness to input from others, maintaining composure, and effective conflict management.

3

**DECISIVENESS/FOLLOW THROUGH**

In a rapidly changing world leaders must be able to handle crises and make timely decisions.

4

**TRUST**

Modeling fairness, honesty, dependability, and respect, along with collaborative planning.

5

**EFFECTIVENESS**

Being considered an effective leader.