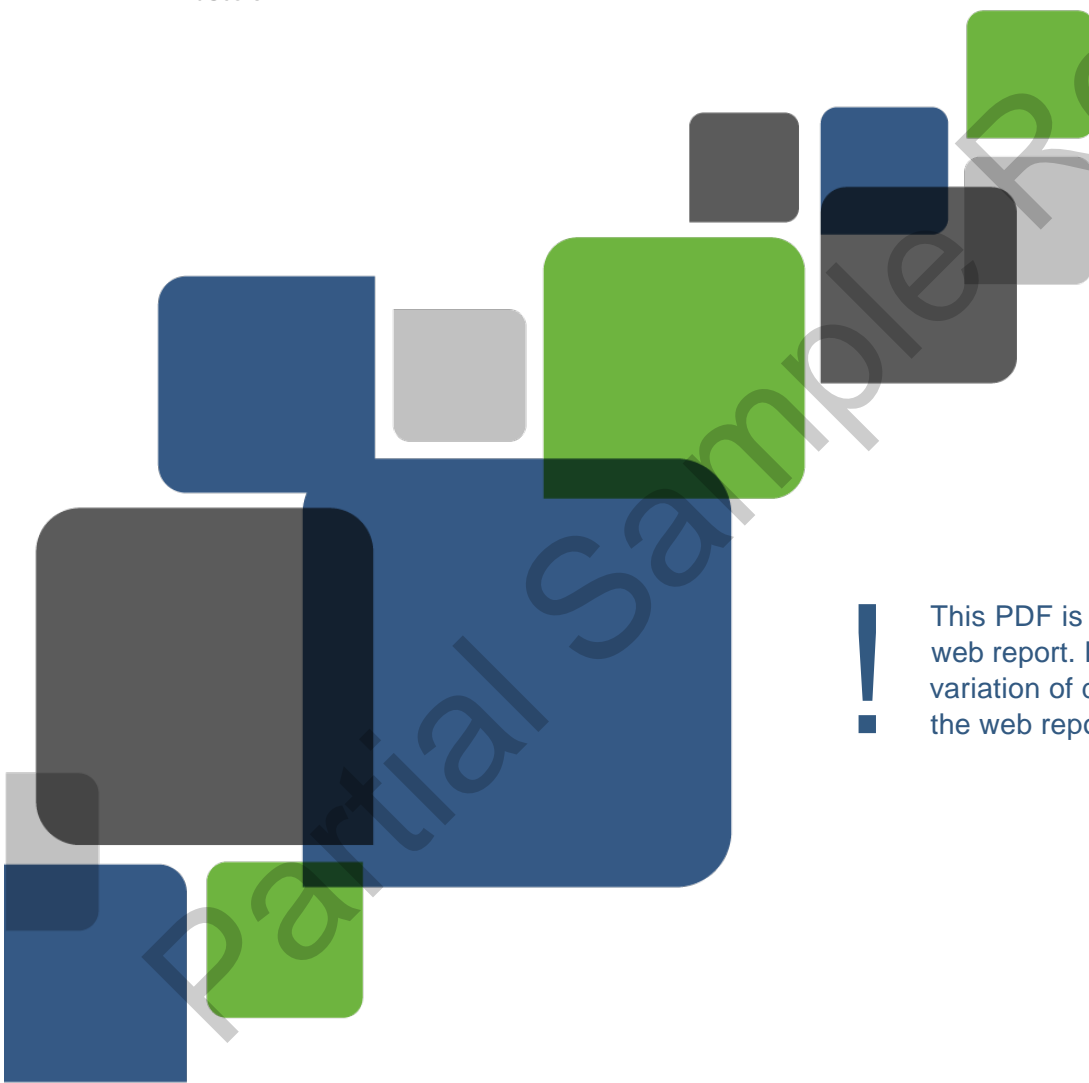


Individual Feedback Charts

Survey of Coaching Practices

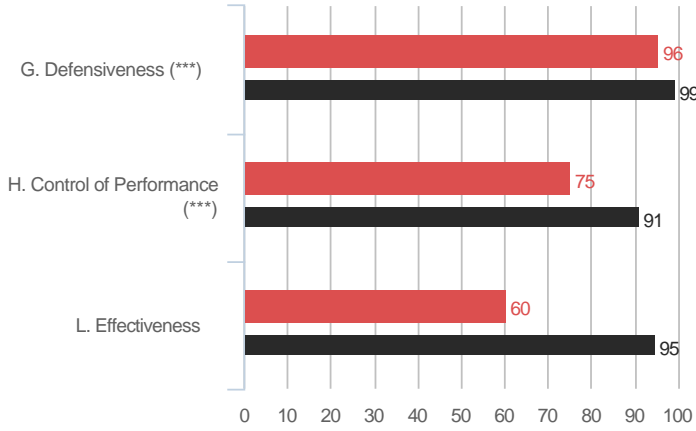
Sample Participant
October 2019
TruScore



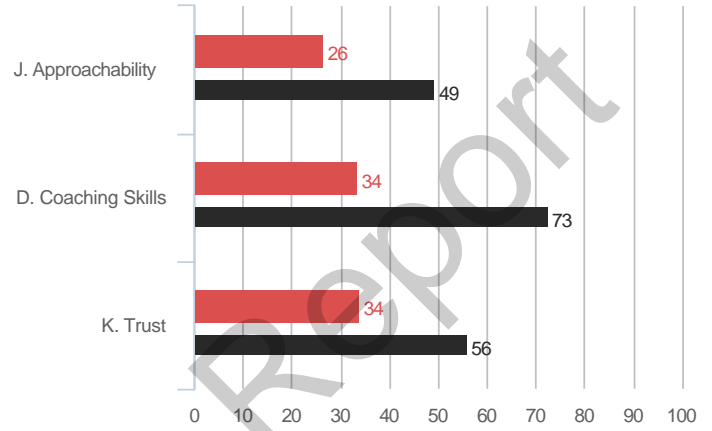
! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

Highest and Lowest

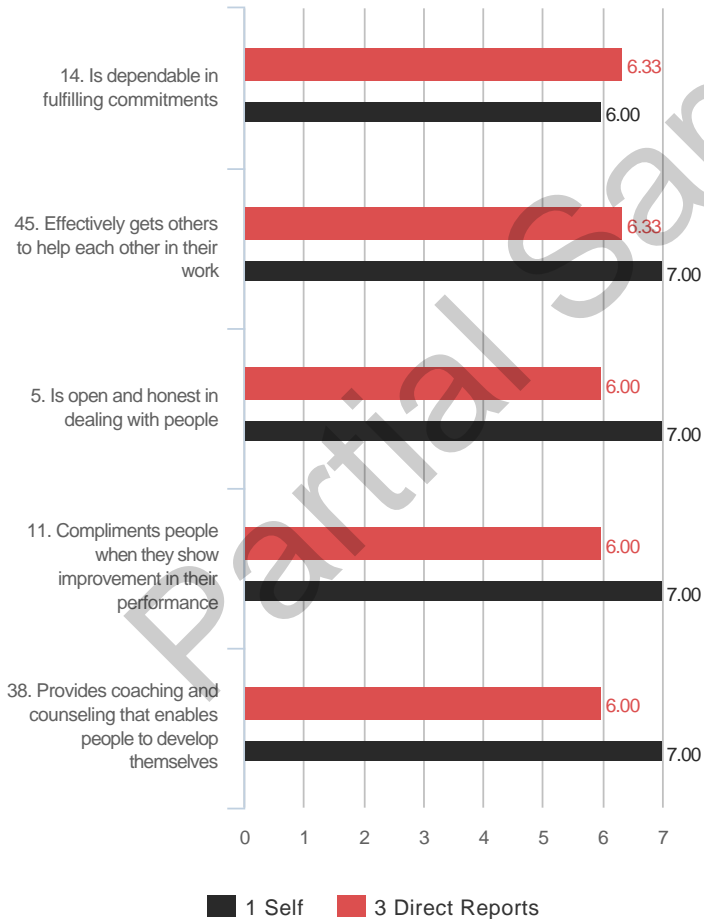
3 Highest Competencies



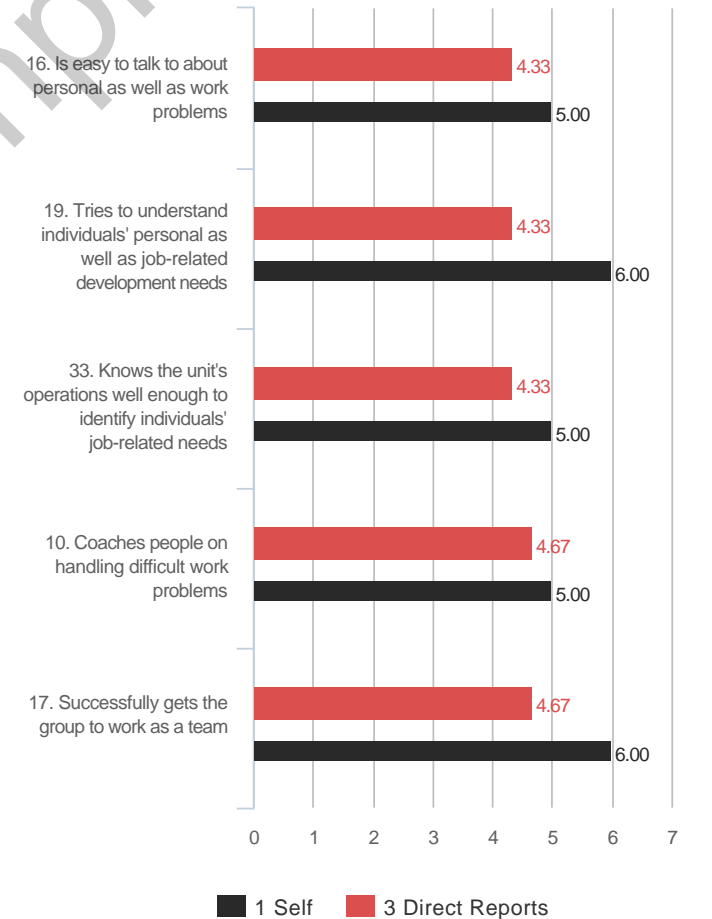
3 Lowest Competencies



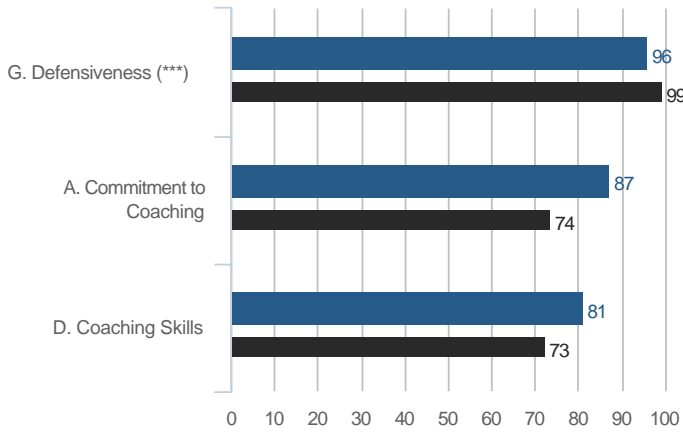
5 Highest Questions



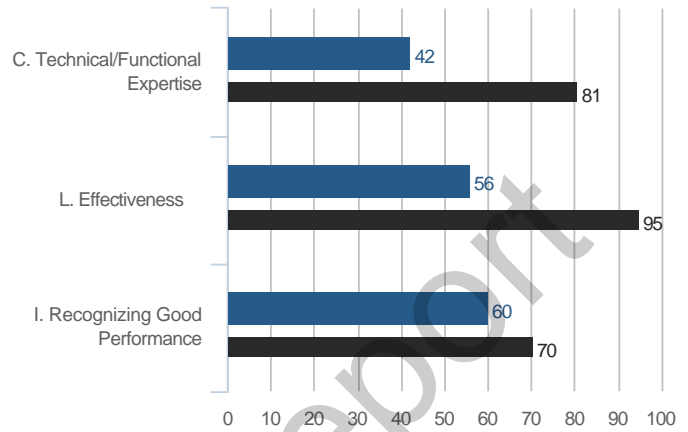
5 Lowest Questions



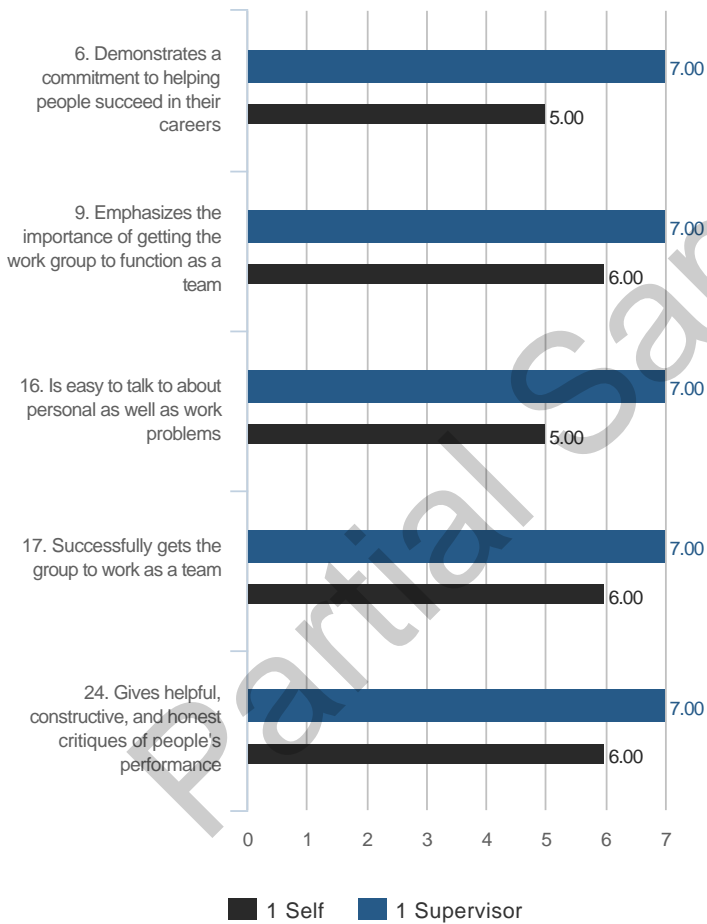
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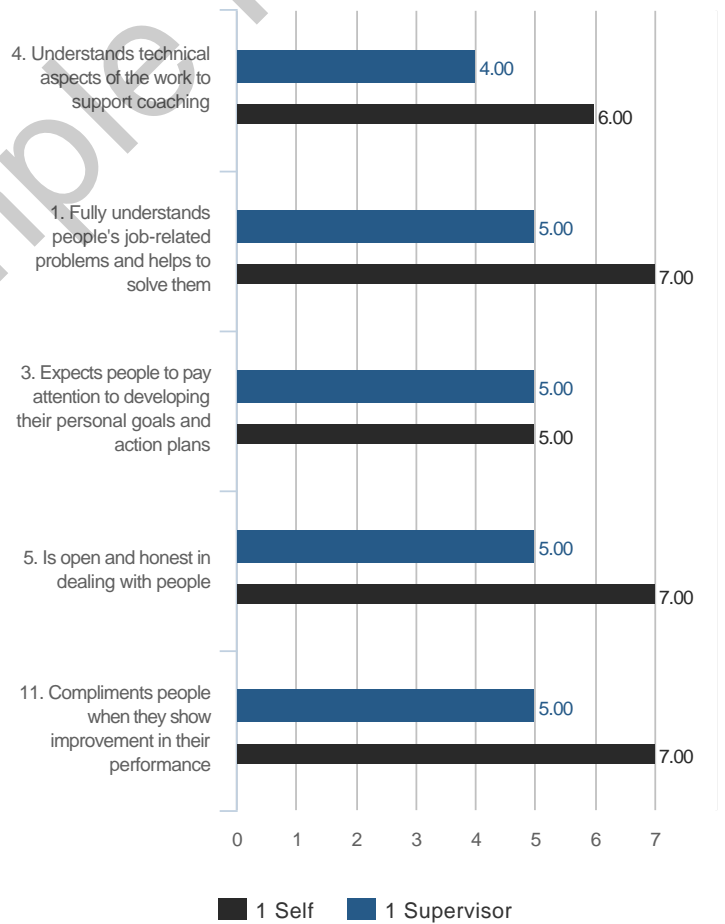
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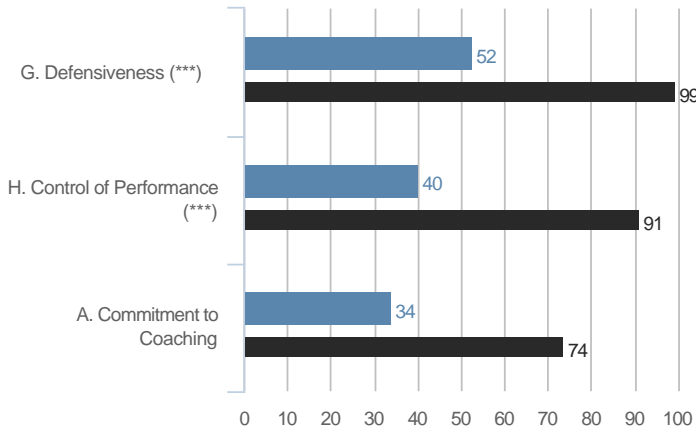
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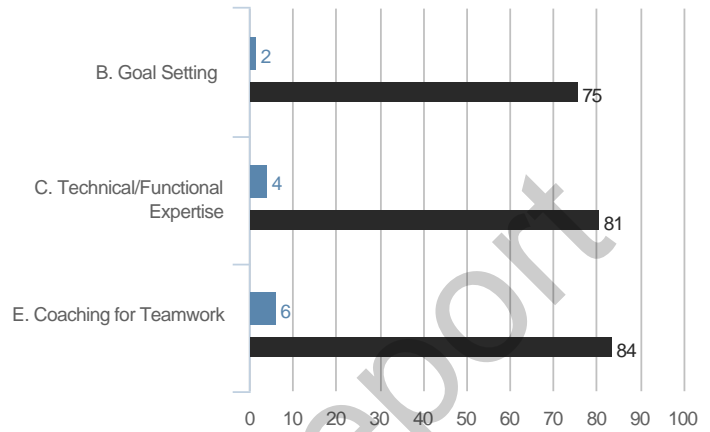
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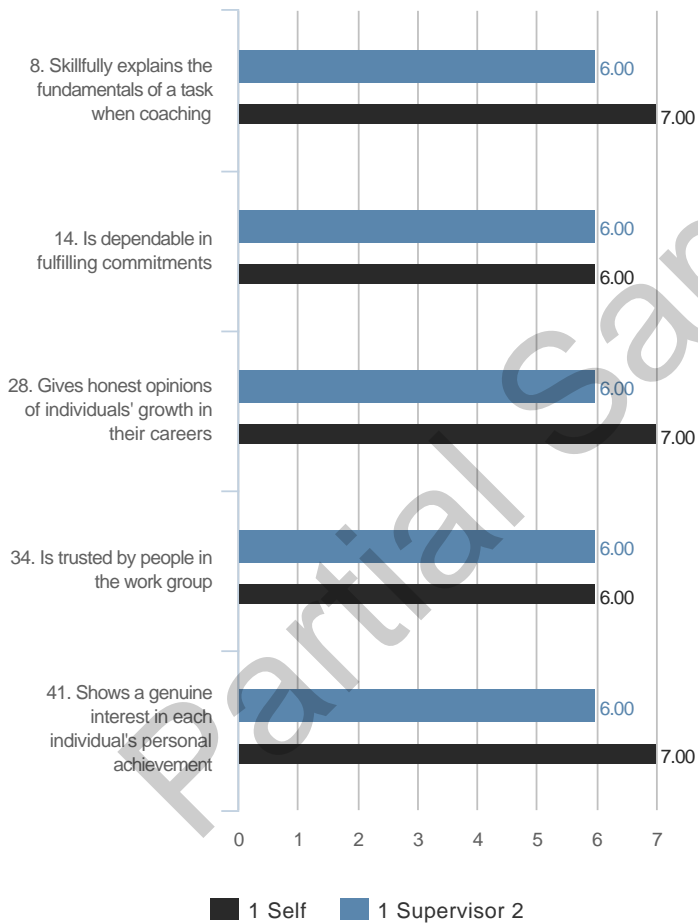
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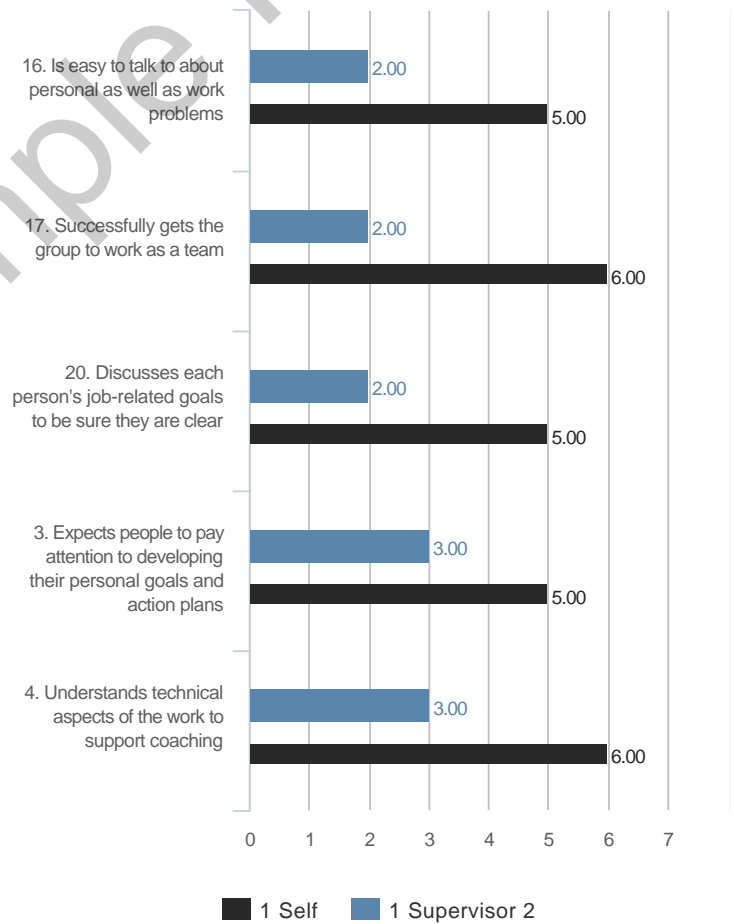
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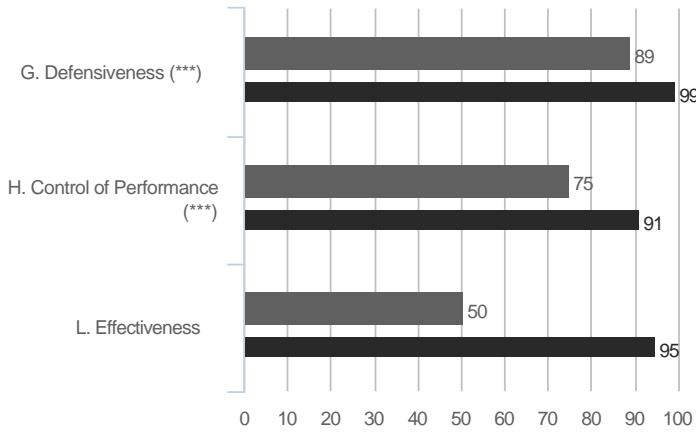
5 Highest Questions



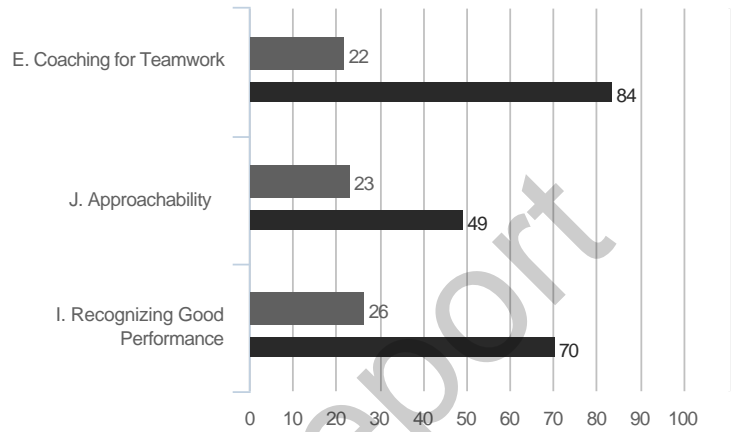
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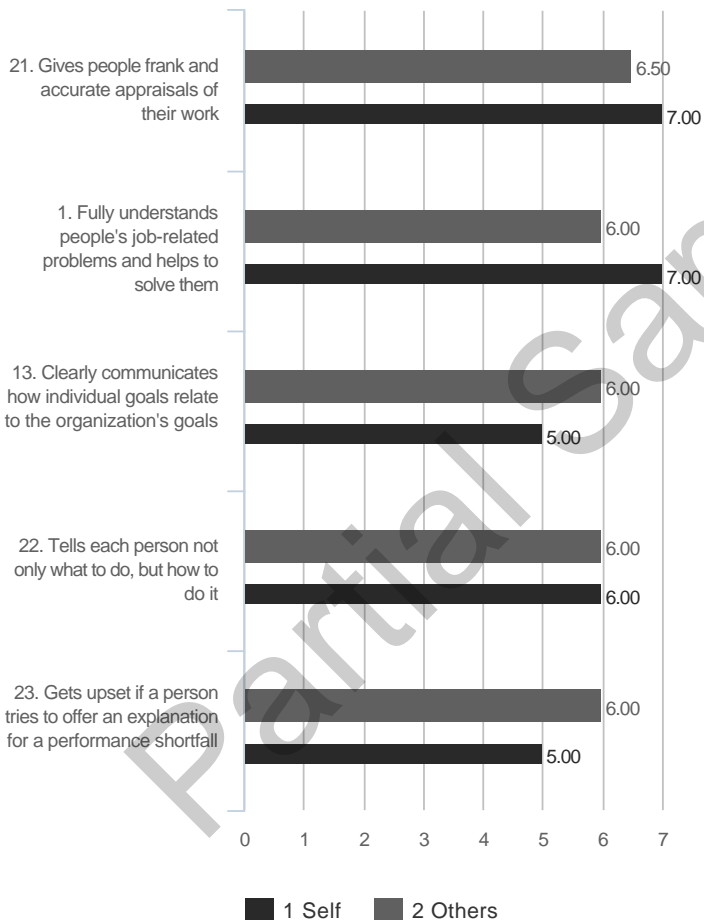
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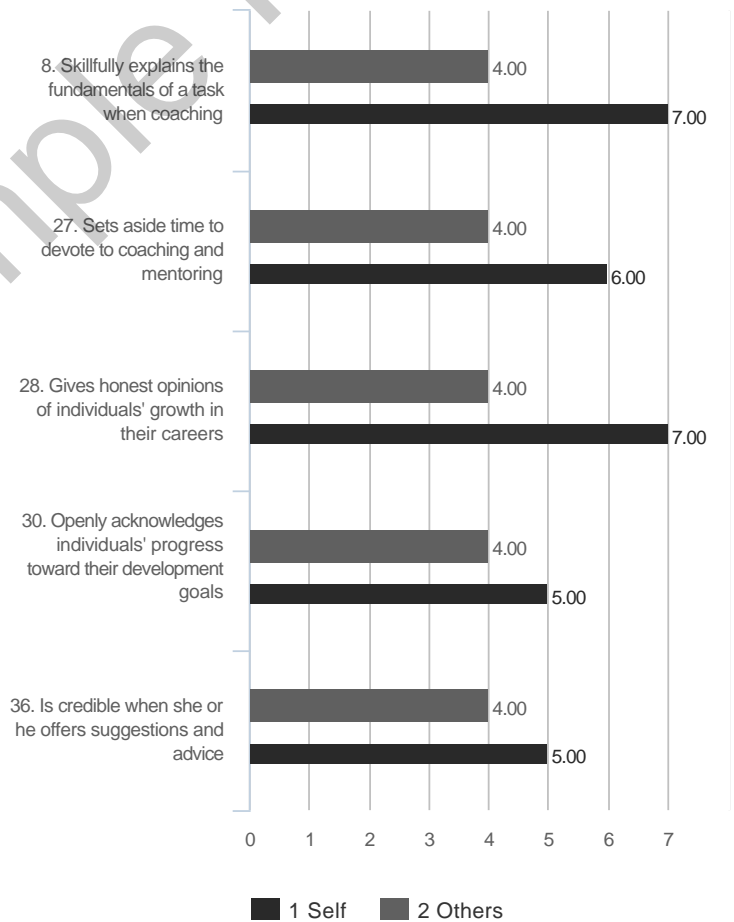
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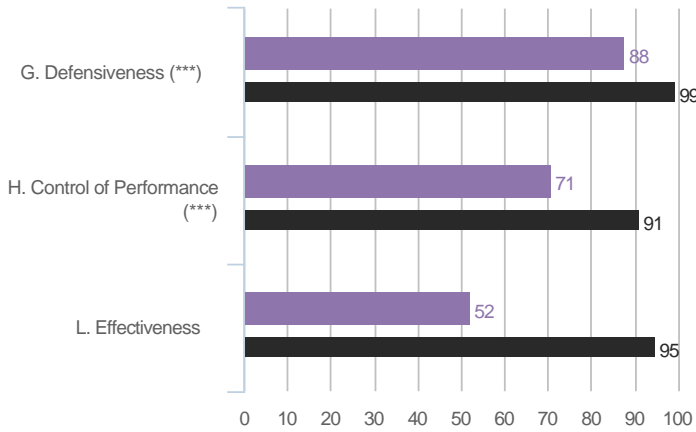
5 Highest Questions



5 Lowest Questions



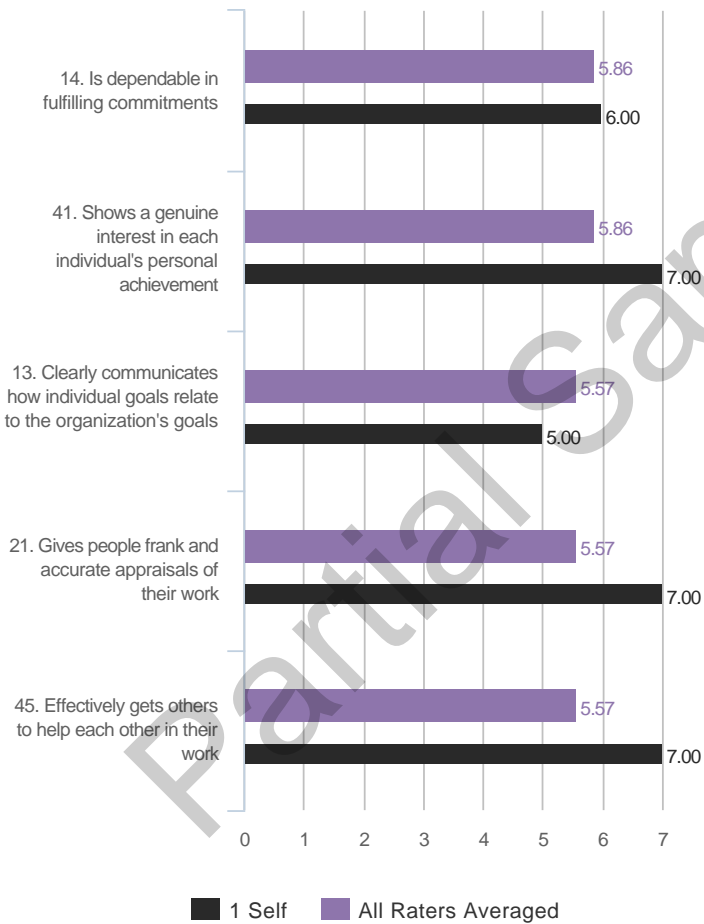
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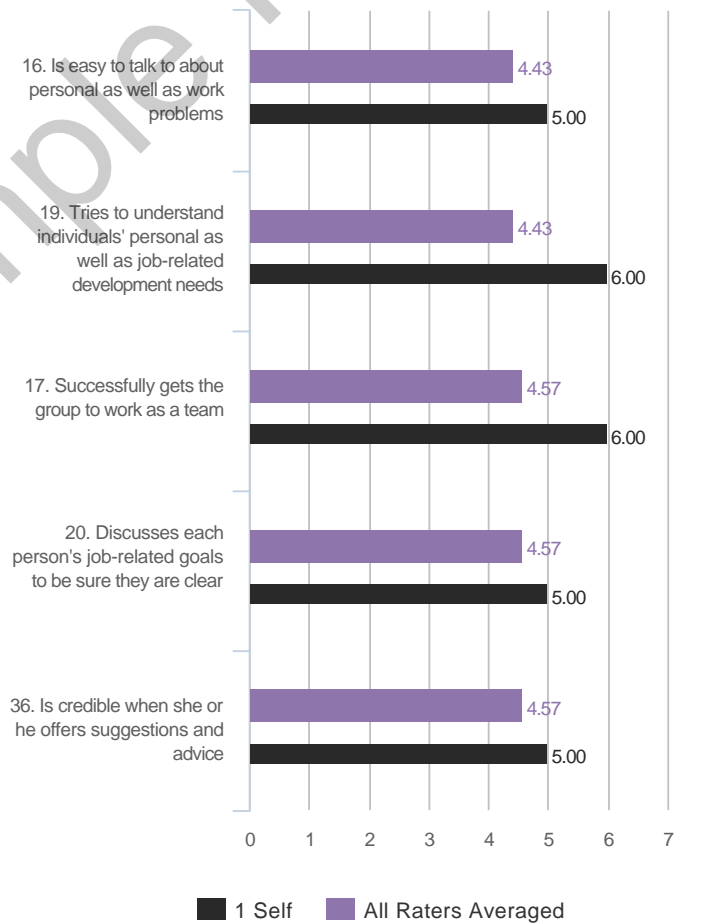
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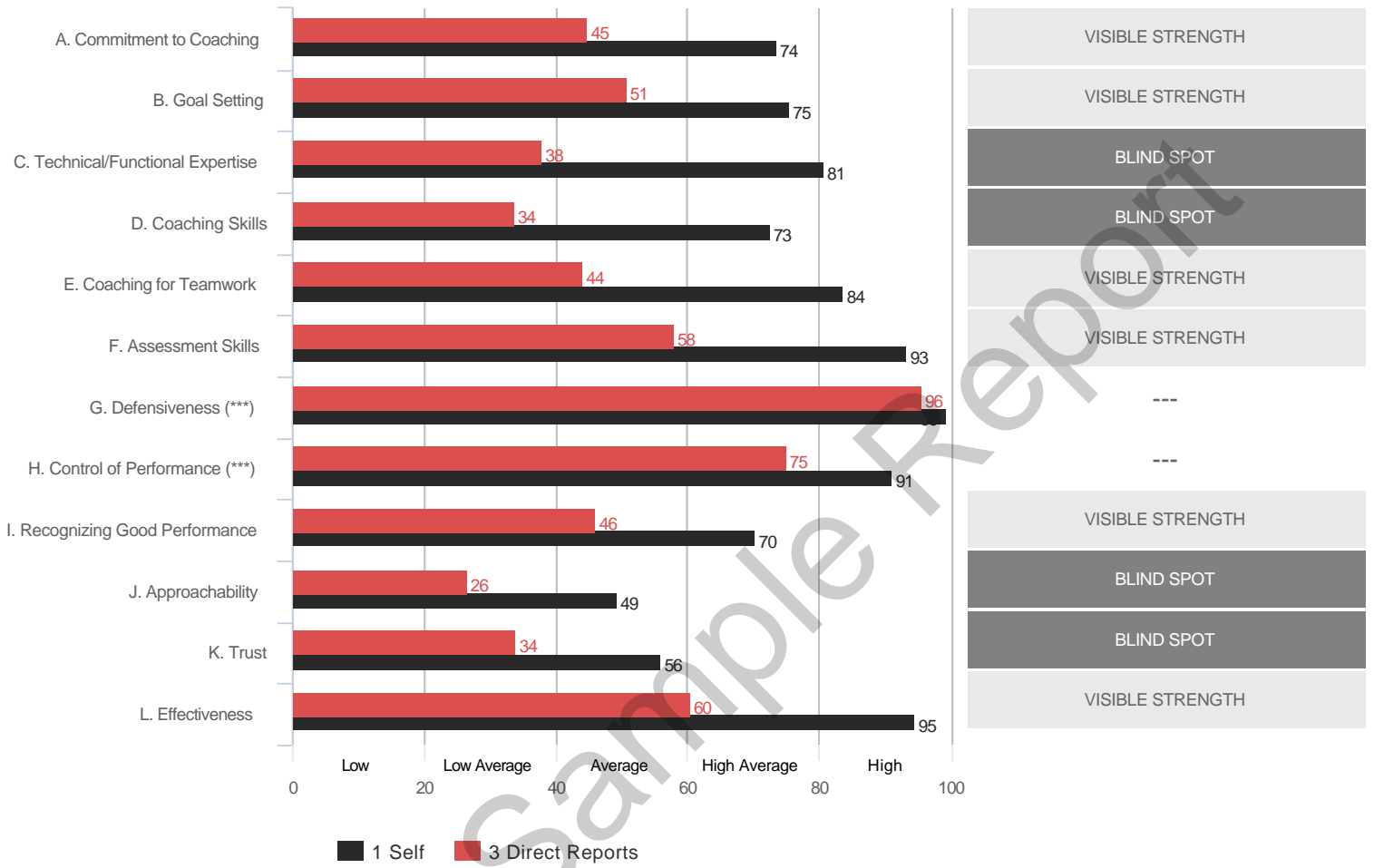
5 Highest Questions



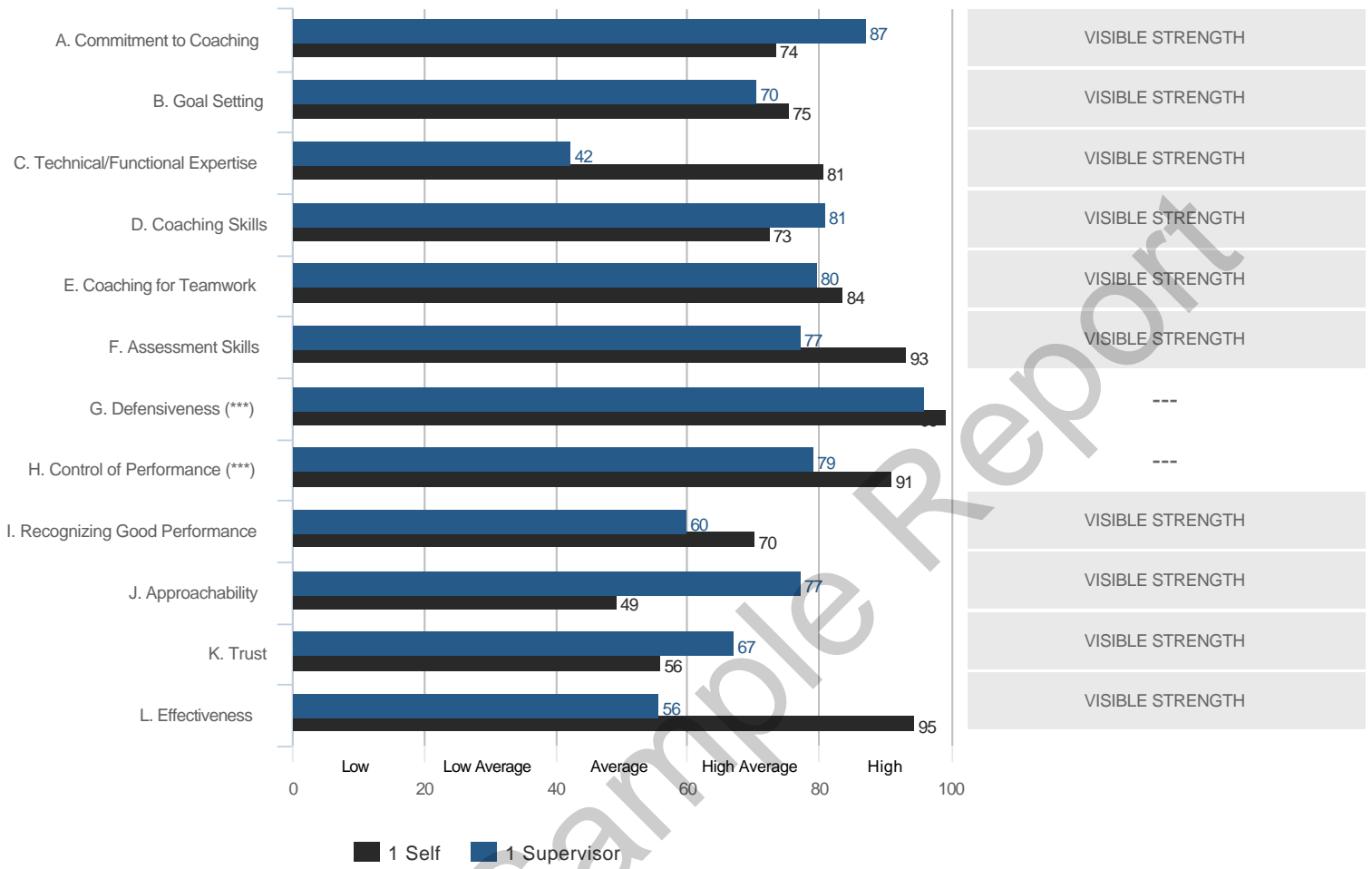
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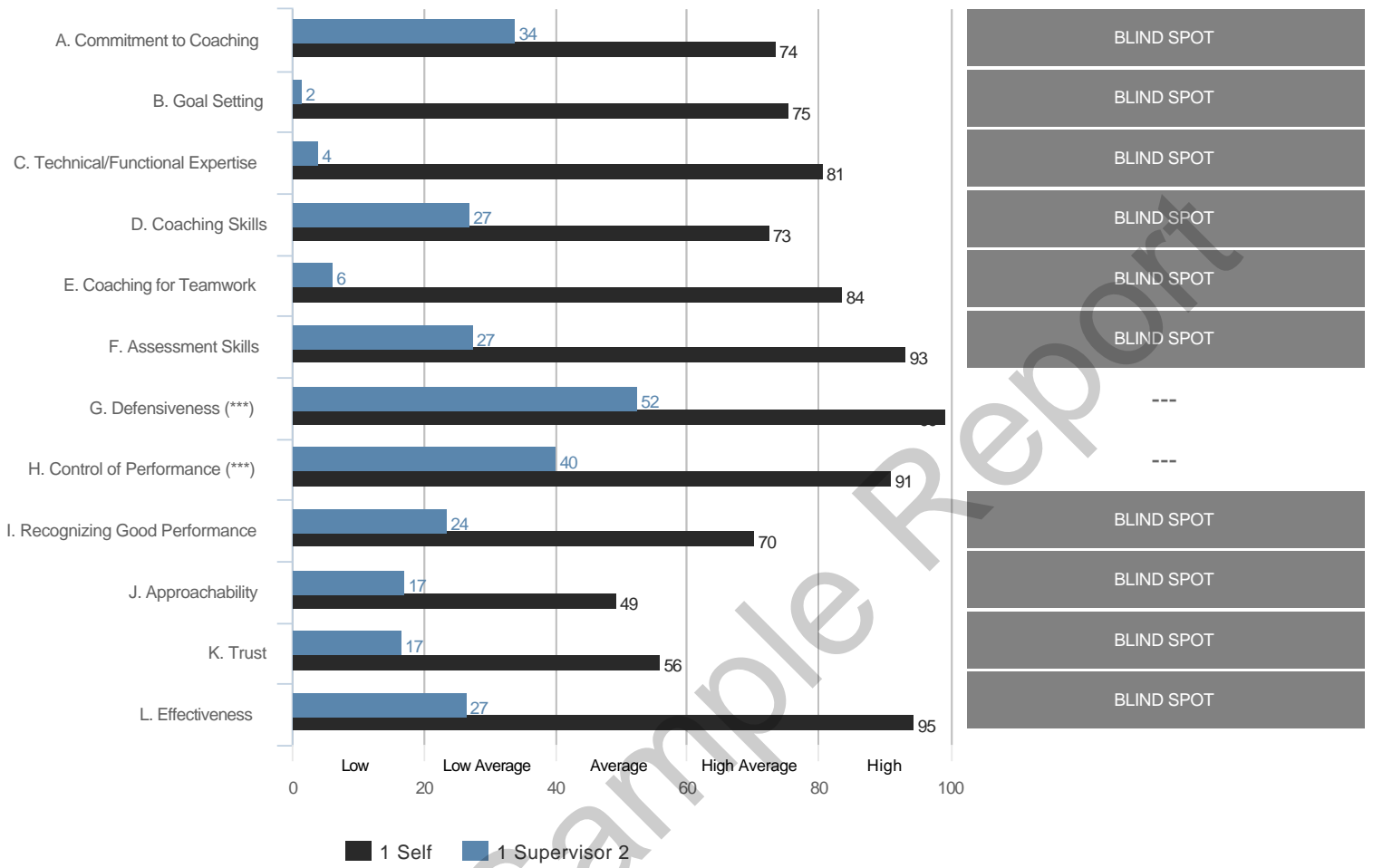


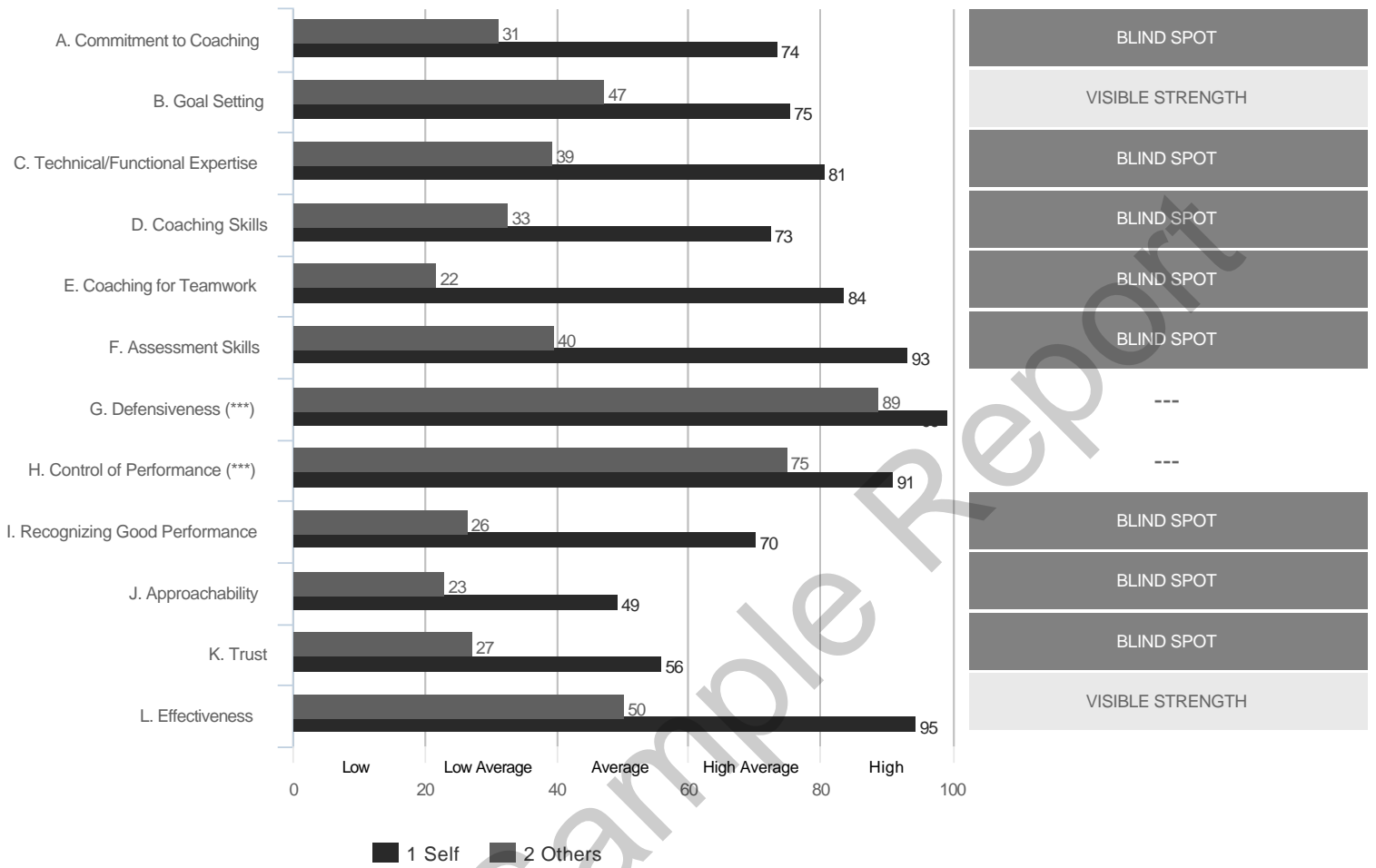
Blind Spot Analysis



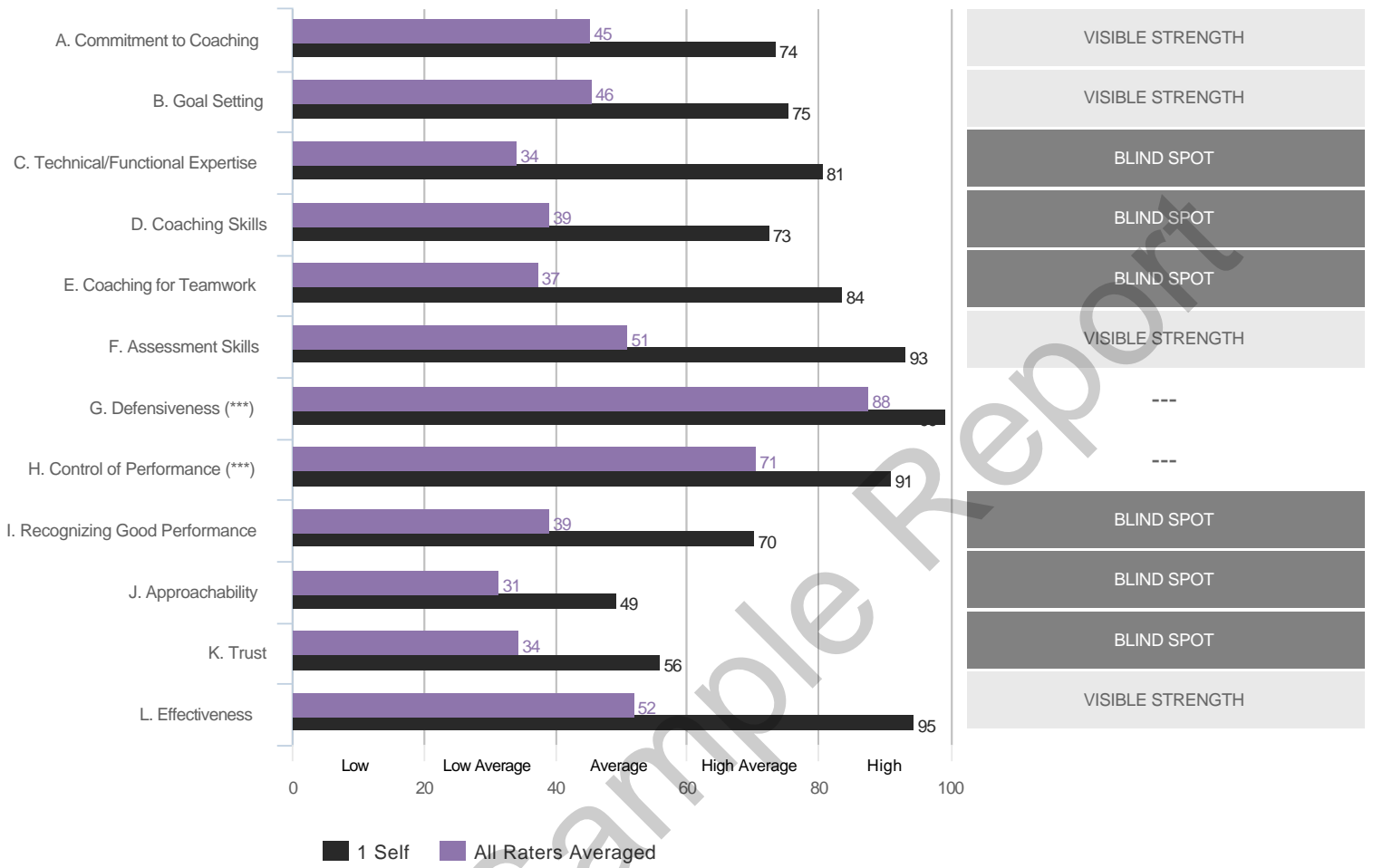
Partial Sample Report





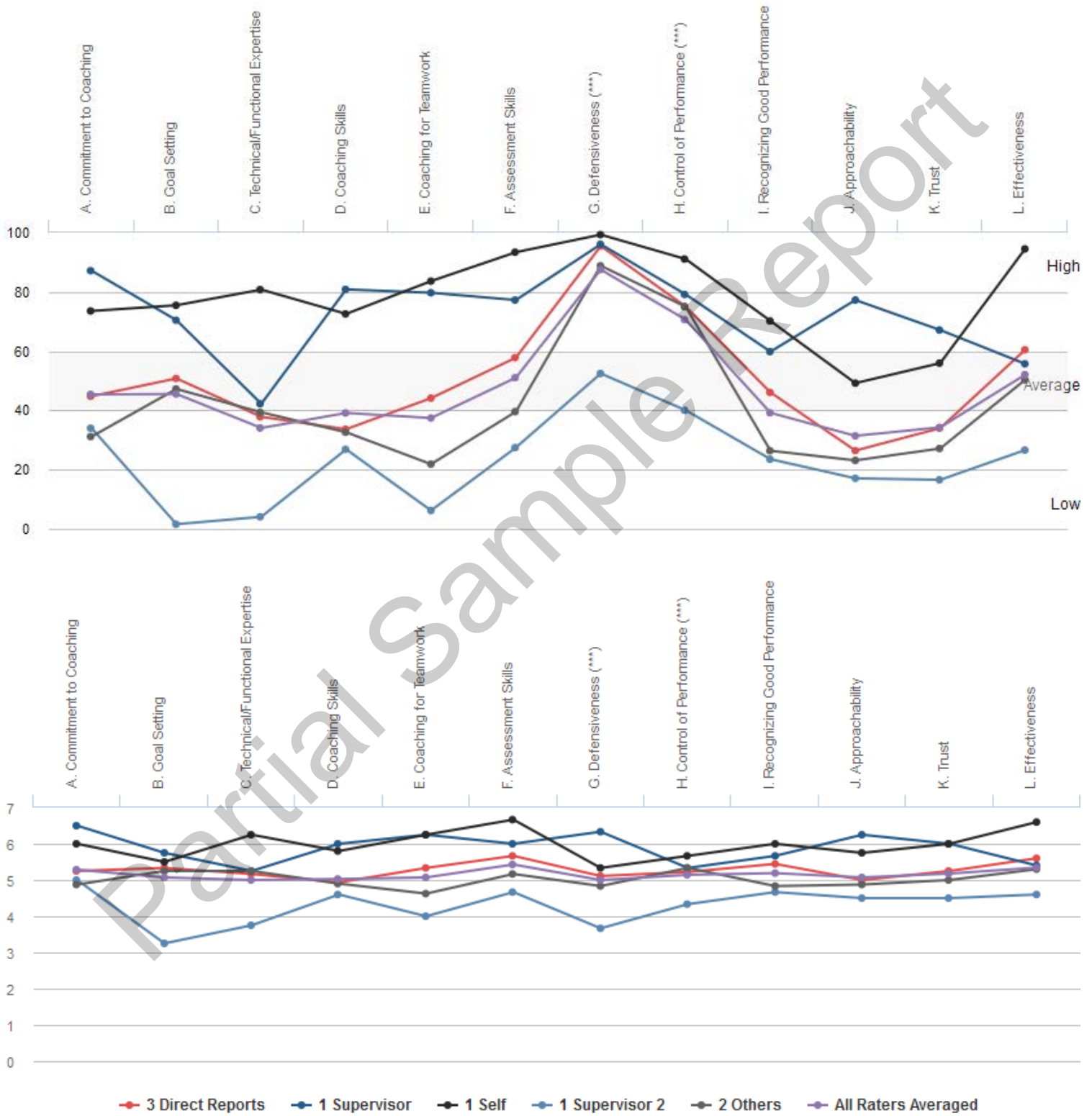


Partial Sample Report



Partial Sample Report

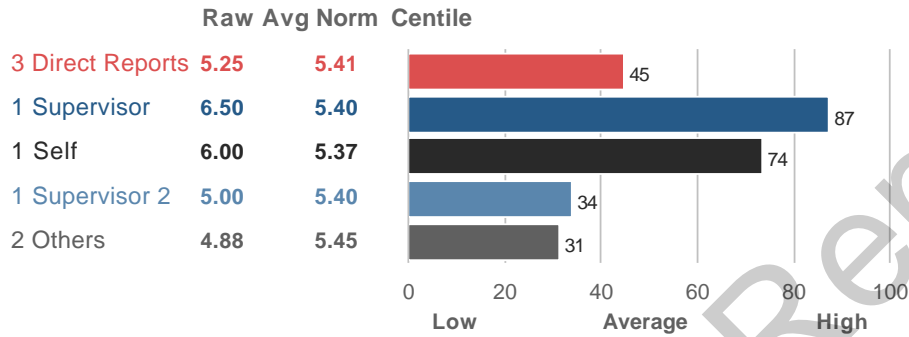
Overall Scores



I. ESTABLISHING THE PURPOSE

A. Commitment to Coaching

Overall Scores



Question Scores

6. Demonstrates a commitment to helping people succeed in their careers

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	2.00	.	.	.	1	.	1	.	1
7.00	---	.	.	.	.	.	.	.	1
5.00	---	.	.	.	.	.	1	.	.
5.00	---	.	.	.	.	.	1	.	.
4.50	0.71	.	.	.	.	1	1	.	.

27. Sets aside time to devote to coaching and mentoring

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.33	0.58	.	.	.	.	.	2	1	.
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.
4.00	---	.	.	.	.	1	.	.	.
4.00	1.41	.	.	.	1	.	1	.	.

32. Takes time to share experiences, insights, and wisdom with others

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	1.73	.	.	.	1	.	.	2	.
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.
5.00	---	.	.	.	.	.	1	.	.
5.00	2.83	.	.	.	1	.	.	.	1

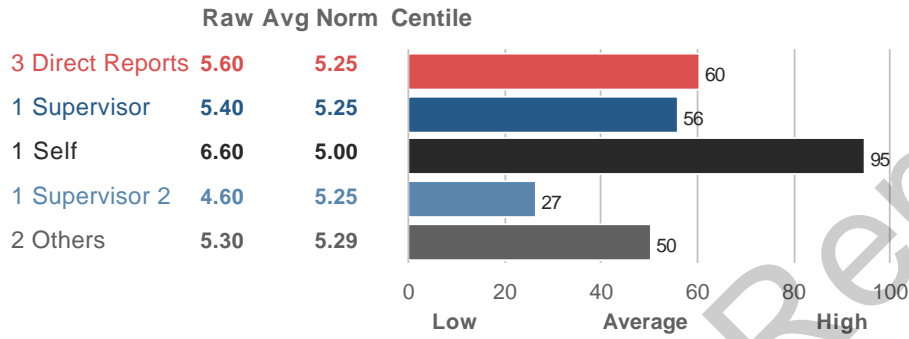
41. Shows a genuine interest in each individual's personal achievement

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.67	2.31	.	.	.	1	.	.	.	2
6.00	---	.	.	.	.	.	.	1	.
7.00	---	.	.	.	.	.	.	.	1
6.00	---	.	.	.	.	.	.	1	.
6.00	1.41	.	.	.	.	.	1	.	1

OUTCOMES

L. Effectiveness

Overall Scores



Question Scores

12. Makes individuals better performers through effective coaching

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.33	1.15	.	.	.	.	1	.	2	.
5.00	---	.	.	.	.	.	1	.	.
6.00	---	.	.	.	.	.	.	1	.
4.00	---	.	.	.	.	1	.	.	.
5.50	2.12	.	.	.	.	1	.	.	1

14. Is dependable in fulfilling commitments

Raw Avg	SD	NA	1	2	3	4	5	6	7
6.33	0.58	.	.	.	.	.	.	2	1
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.
5.00	1.41	.	.	.	.	1	.	1	.

15. Is a good listener

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.67	1.53	.	.	.	.	1	.	1	1
5.00	---	.	.	.	.	.	1	.	.
7.00	---	.	.	.	.	.	.	.	1
4.00	---	.	.	.	.	1	.	.	.
5.50	0.71	.	.	.	.	.	1	1	.

18. Is highly competent as a personal coach

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	2.52	.	.	1	.	.	1	.	1
6.00	---	.	.	.	.	.	.	1	.
7.00	---	.	.	.	.	.	.	.	1
4.00	---	.	.	.	.	1	.	.	.
5.50	0.71	.	.	.	.	.	1	1	.

Comments

What does this person do that should be continued?

3 Direct Reports

- Comment 1
- DR2 - comment 1
- DR1 - comment 1

1 Supervisor

- Supv1 - comment 1

1 Self

- Self - comment 1

1 Supervisor 2

- Comment 1

2 Others

- Others1 - comment 1
- Comment 1

Partial Sample Report

What should this person do to be more effective?

3 Direct Reports

- Comment 2
- DR1 - comment 2
- DR2 - comment 2

1 Supervisor

- Supv1 - comment 2

1 Self

- Self - comment 2

1 Supervisor 2

- Comment 2

2 Others

- Others1 - comment 2
- Comment 2

Partial Sample Report

What does this person do that should be stopped?

3 Direct Reports

- DR1 - comment 3
- Comment 3
- DR2 - comment 3

1 Supervisor

- Supv1 - comment 3

1 Self

- Self - comment 3

1 Supervisor 2

- Comment 3

2 Others

- Others1 - comment 3
- Comment 3

Partial Sample Report

Development Plan Template



Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample Report