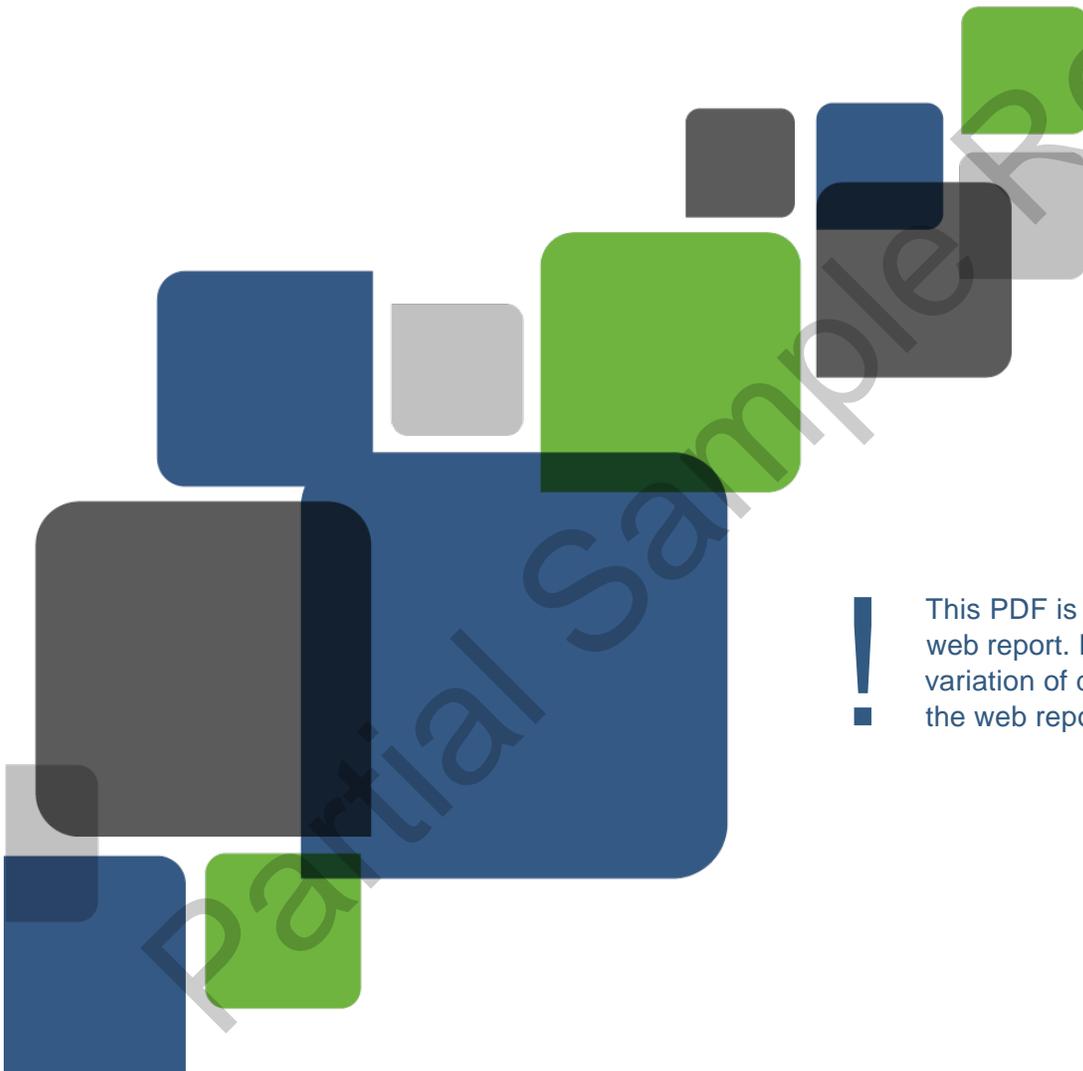


Individual Feedback Charts

Technical Professional Survey (TPS)

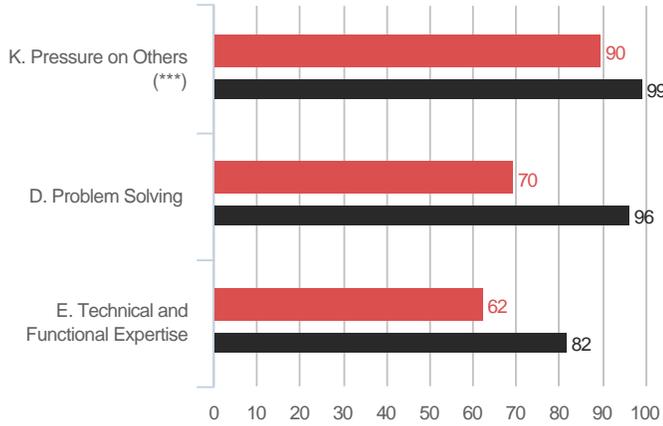
Sample Participant
January 2022
TruScore



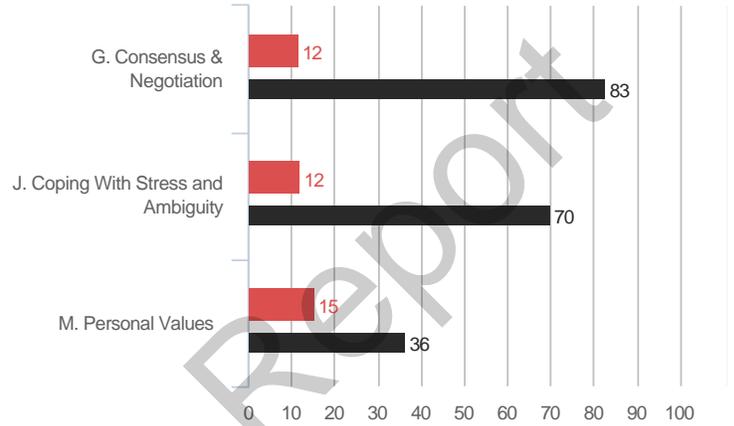
! This PDF is a simplified version of the web report. It does not contain every variation of data/charts contained within the web report.

Highest and Lowest

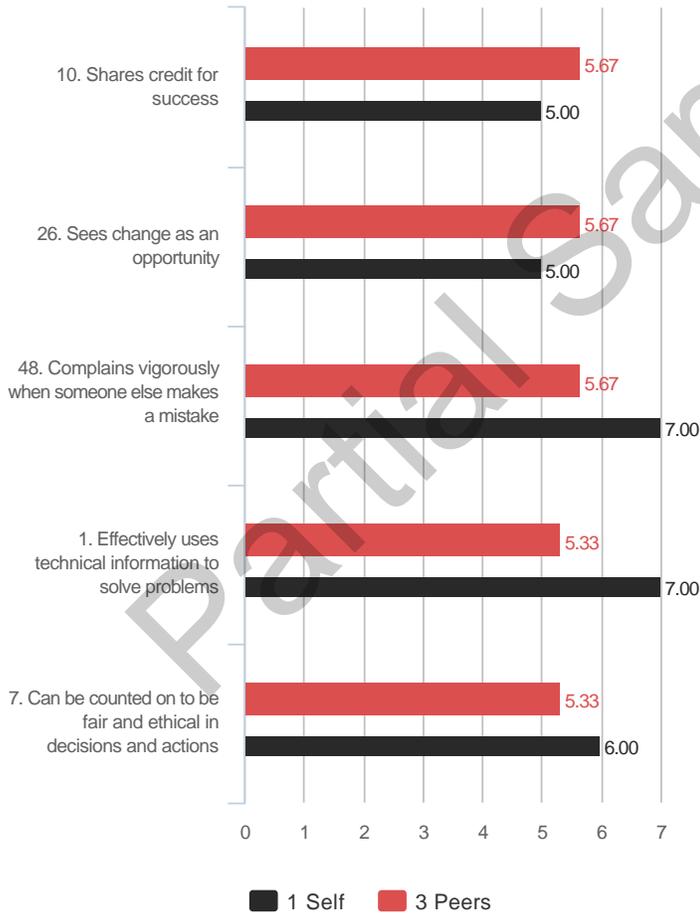
3 Highest Competencies



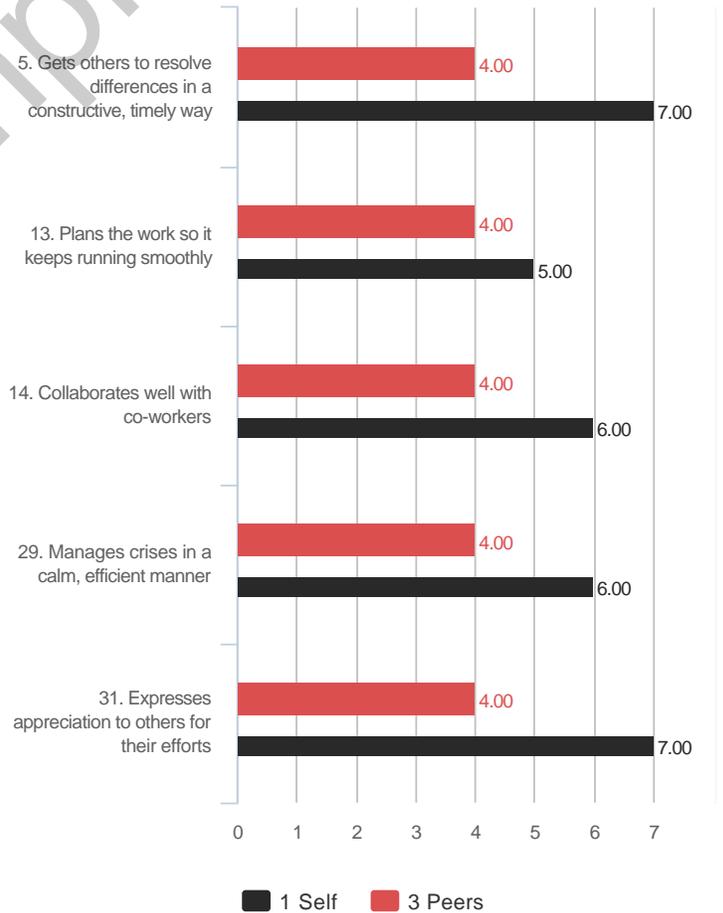
3 Lowest Competencies



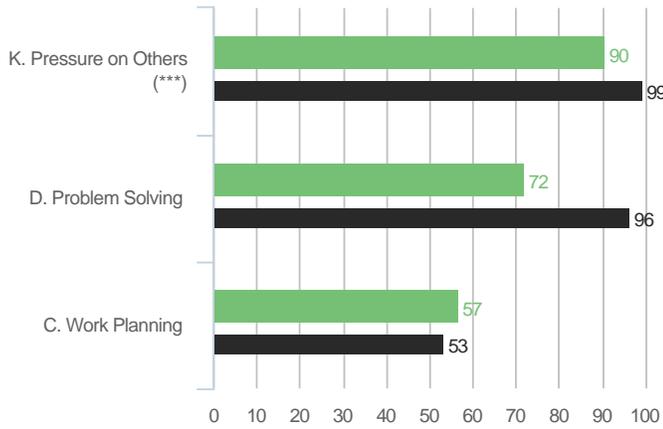
5 Highest Questions



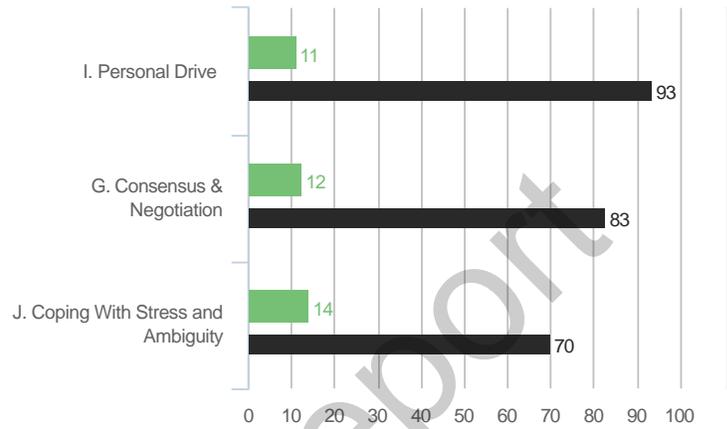
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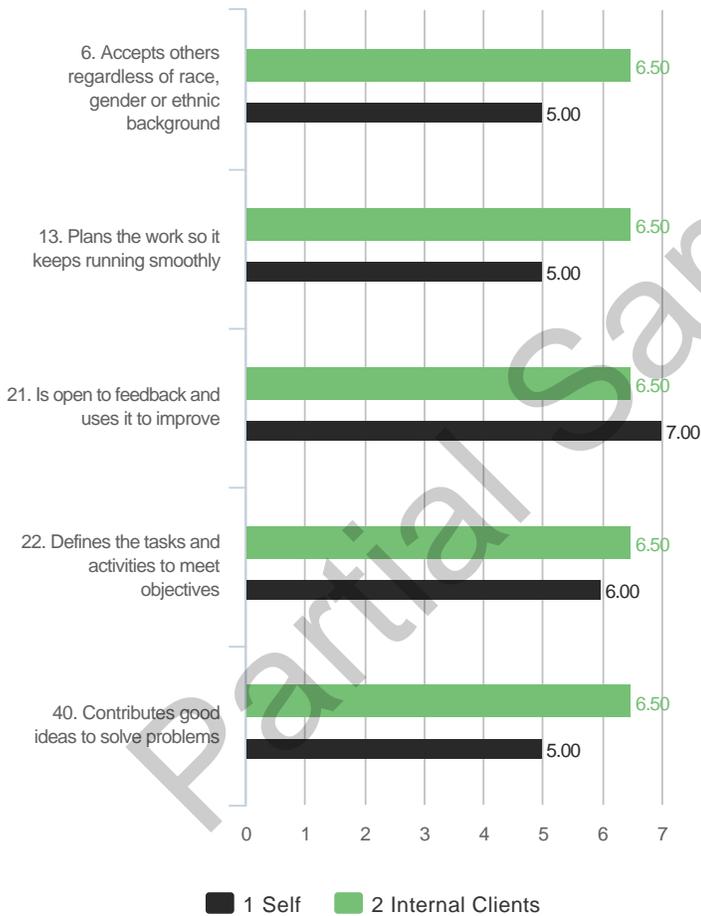
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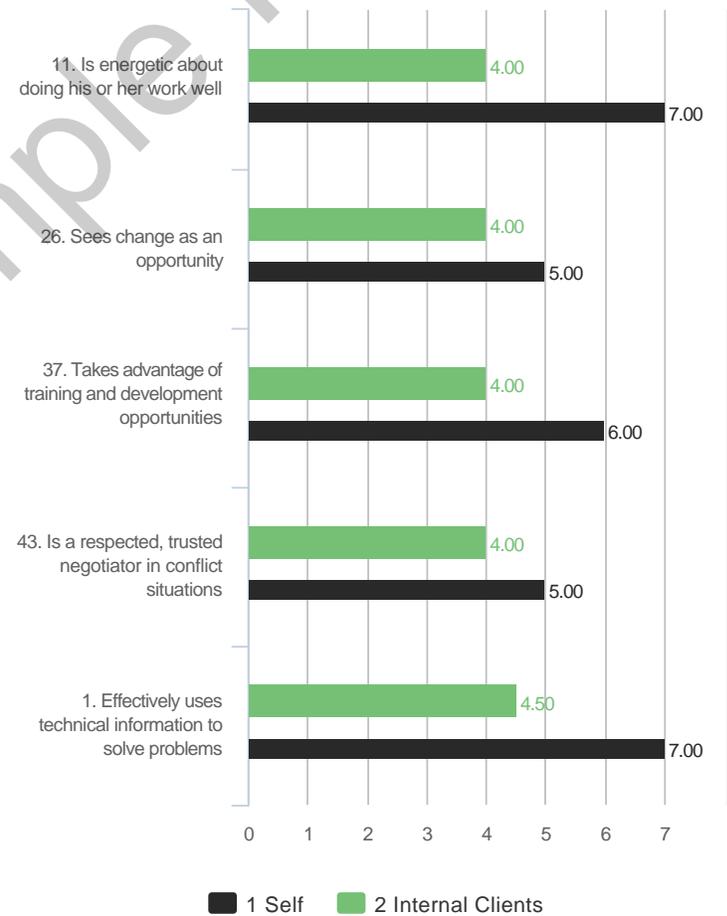
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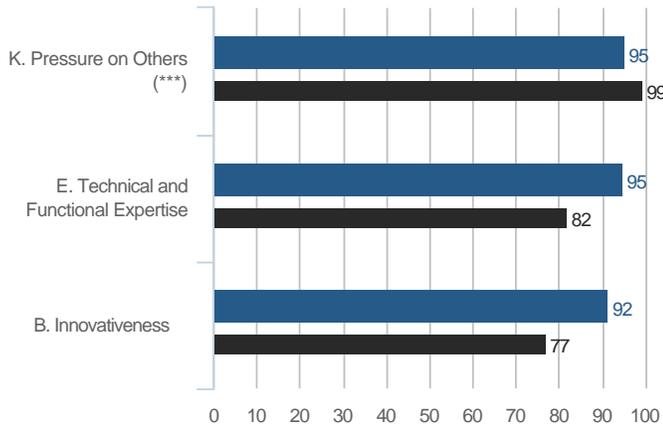
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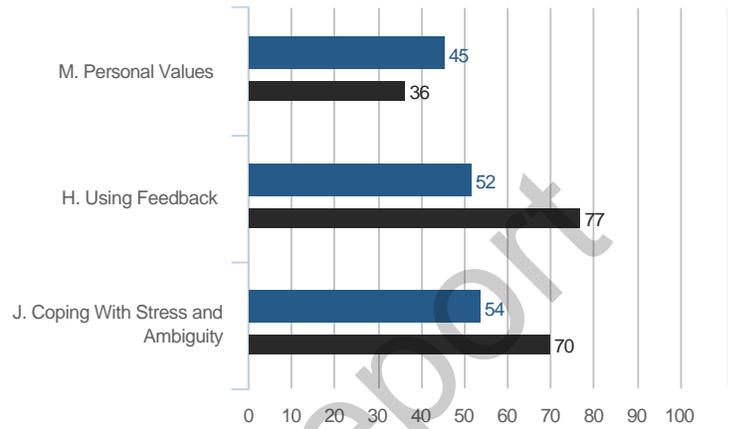
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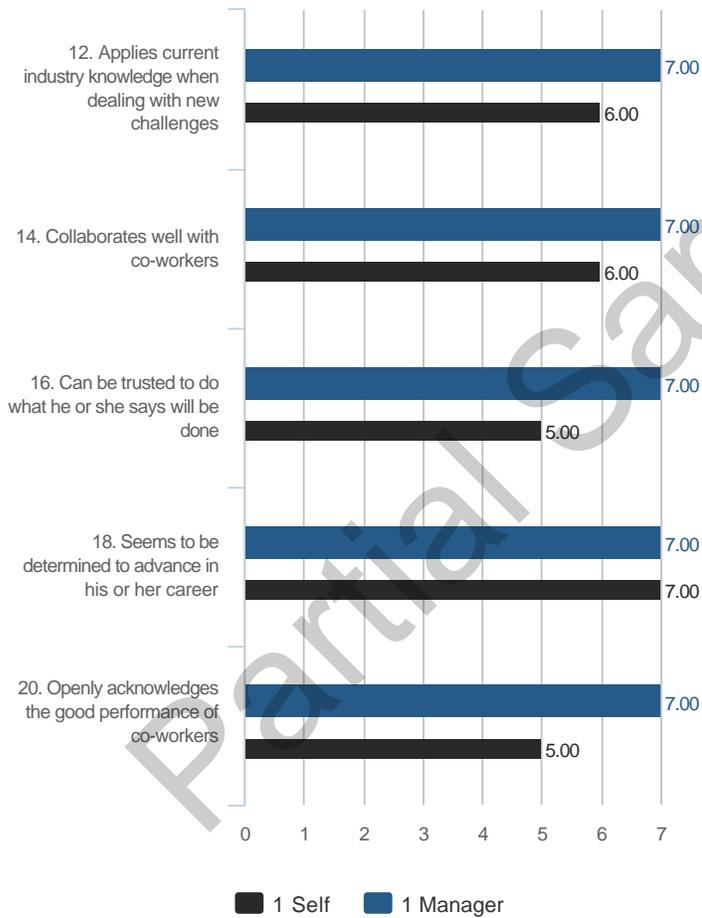
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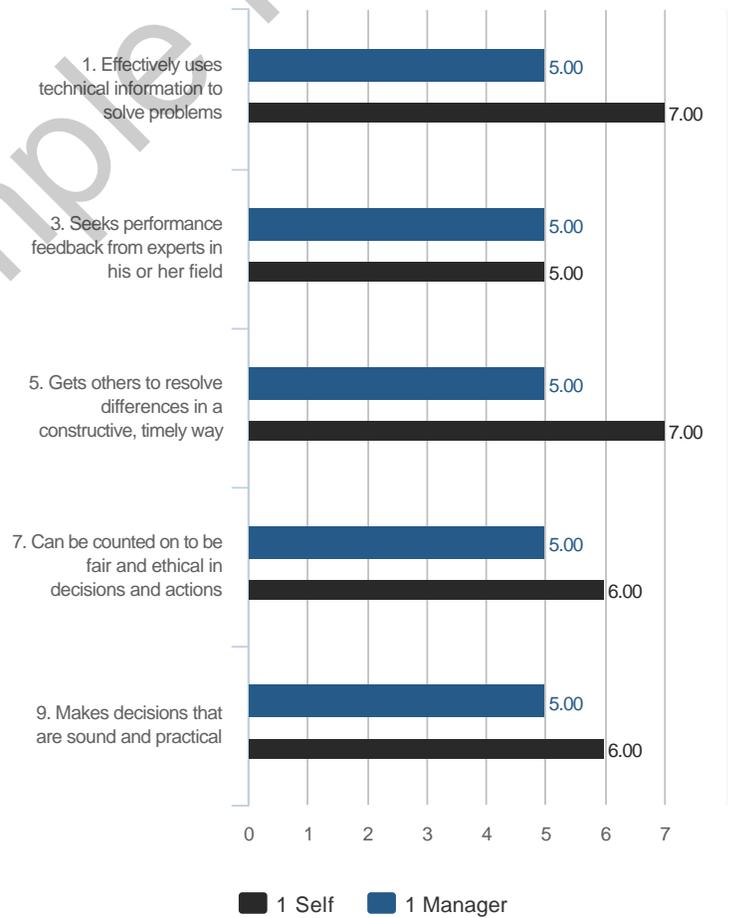
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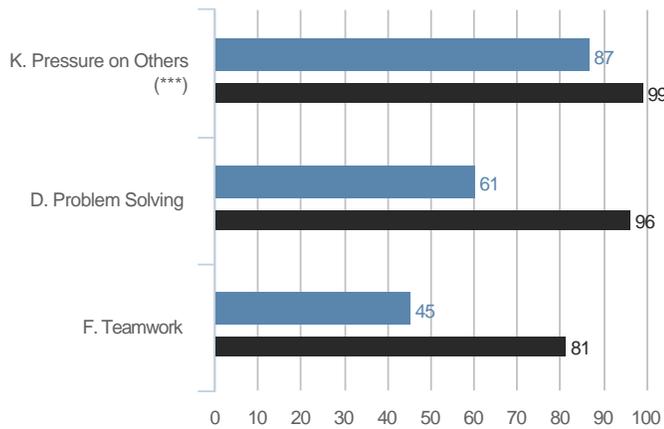
5 Highest Questions



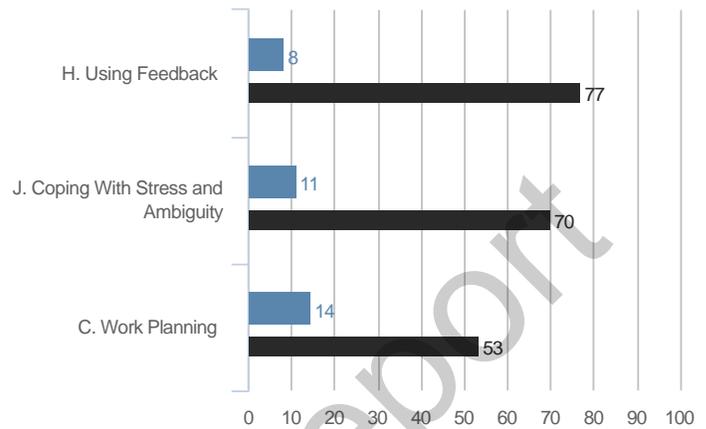
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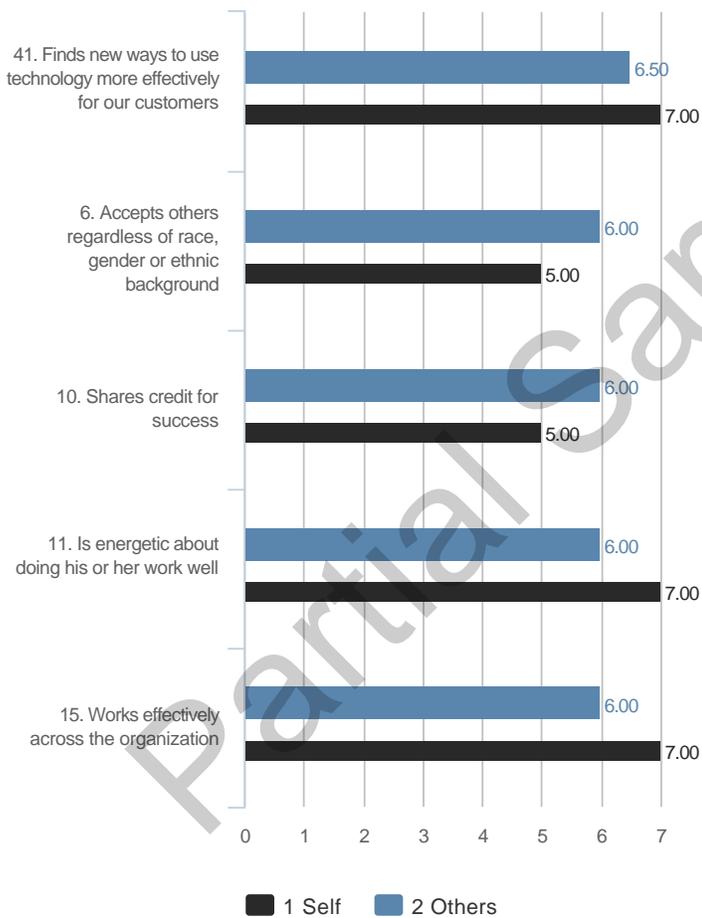
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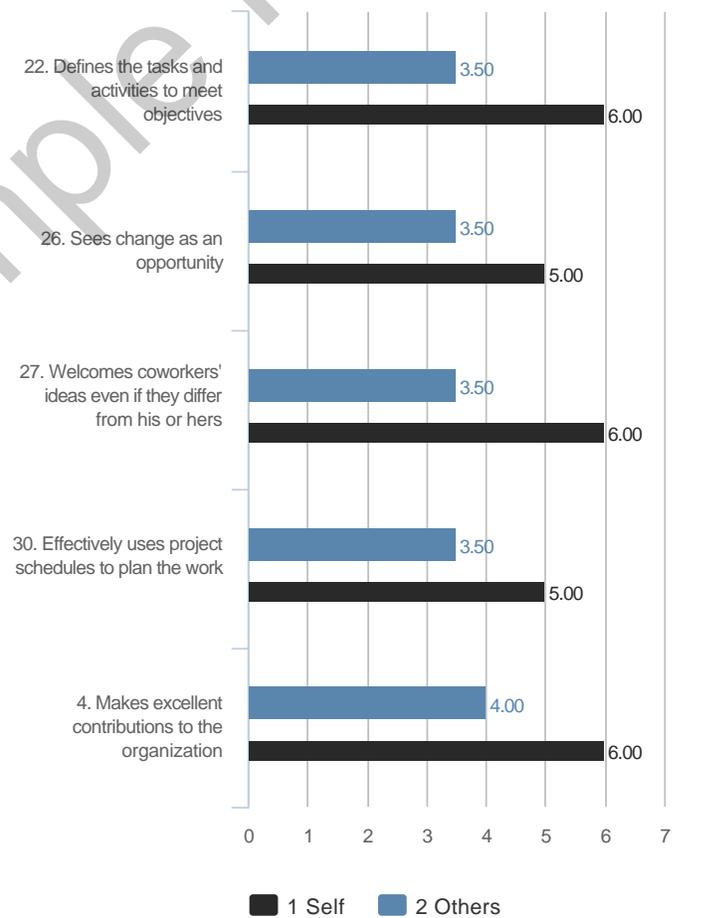
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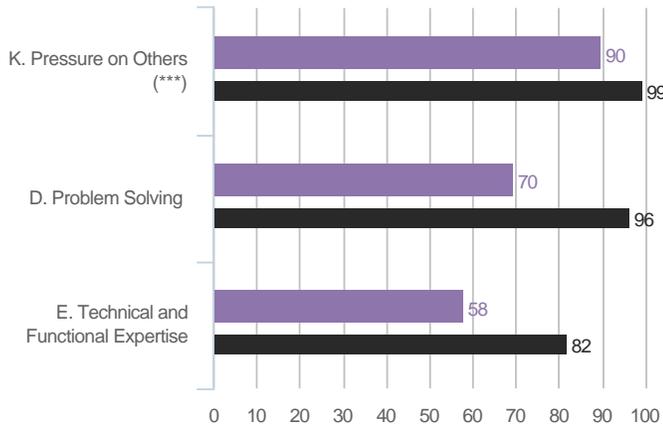
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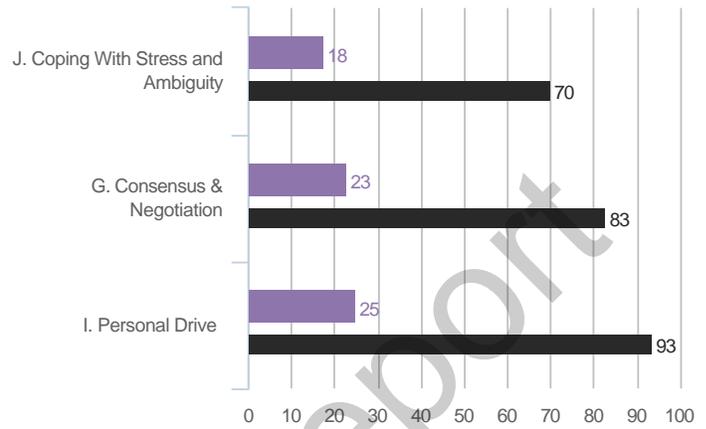
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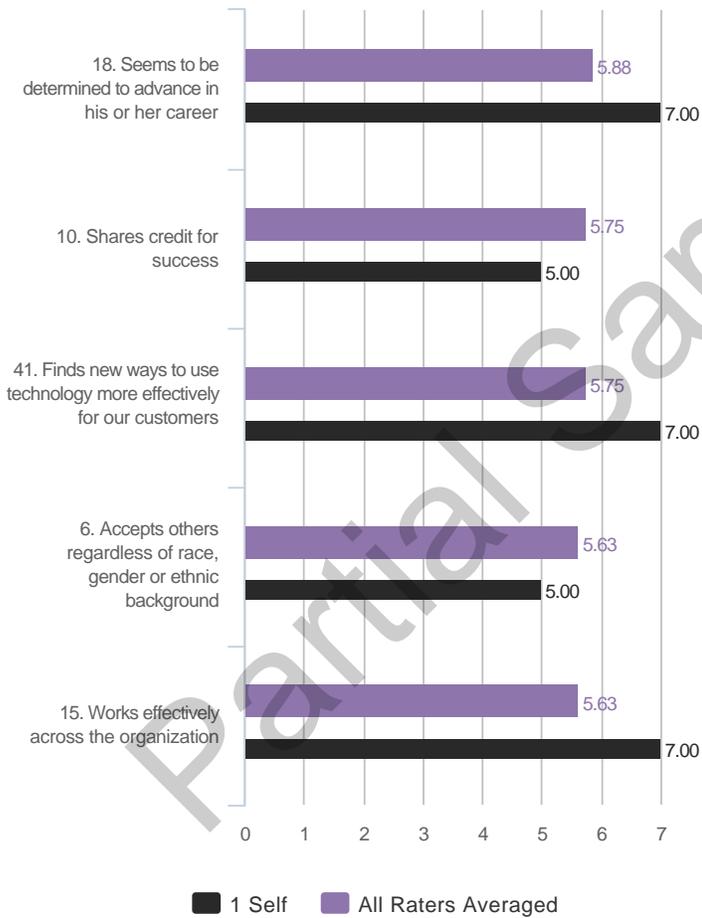
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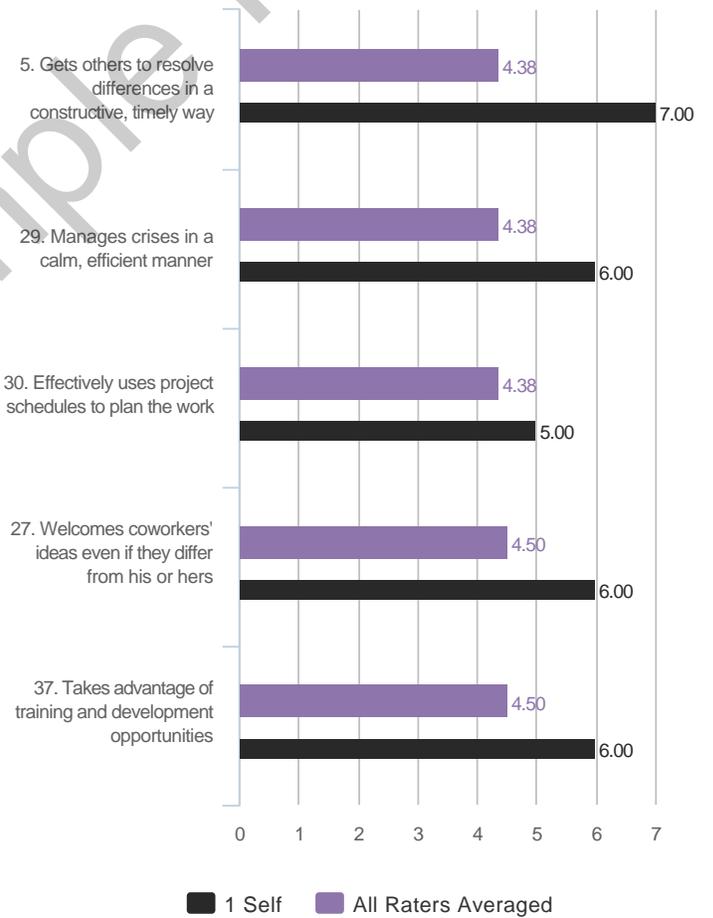
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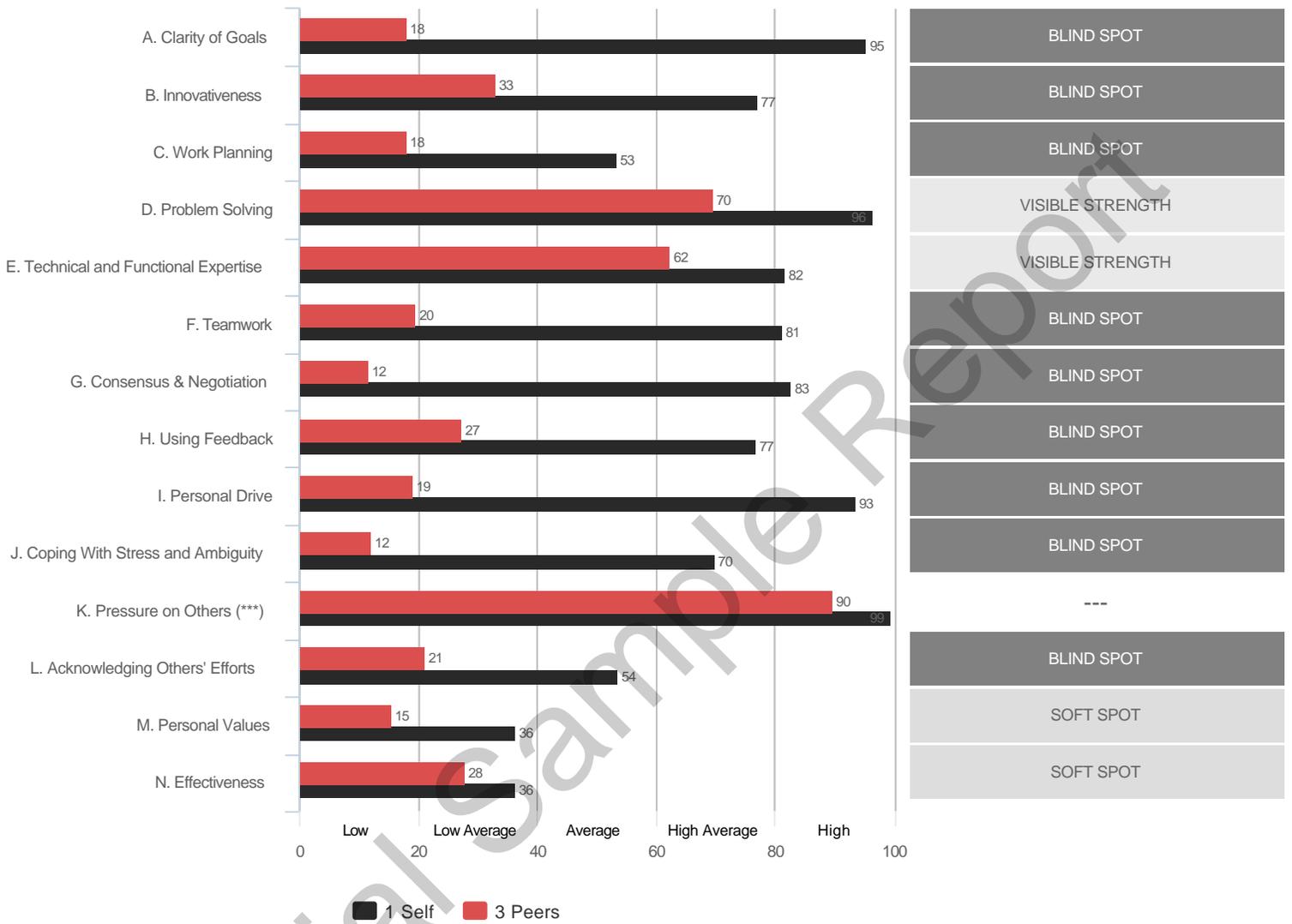
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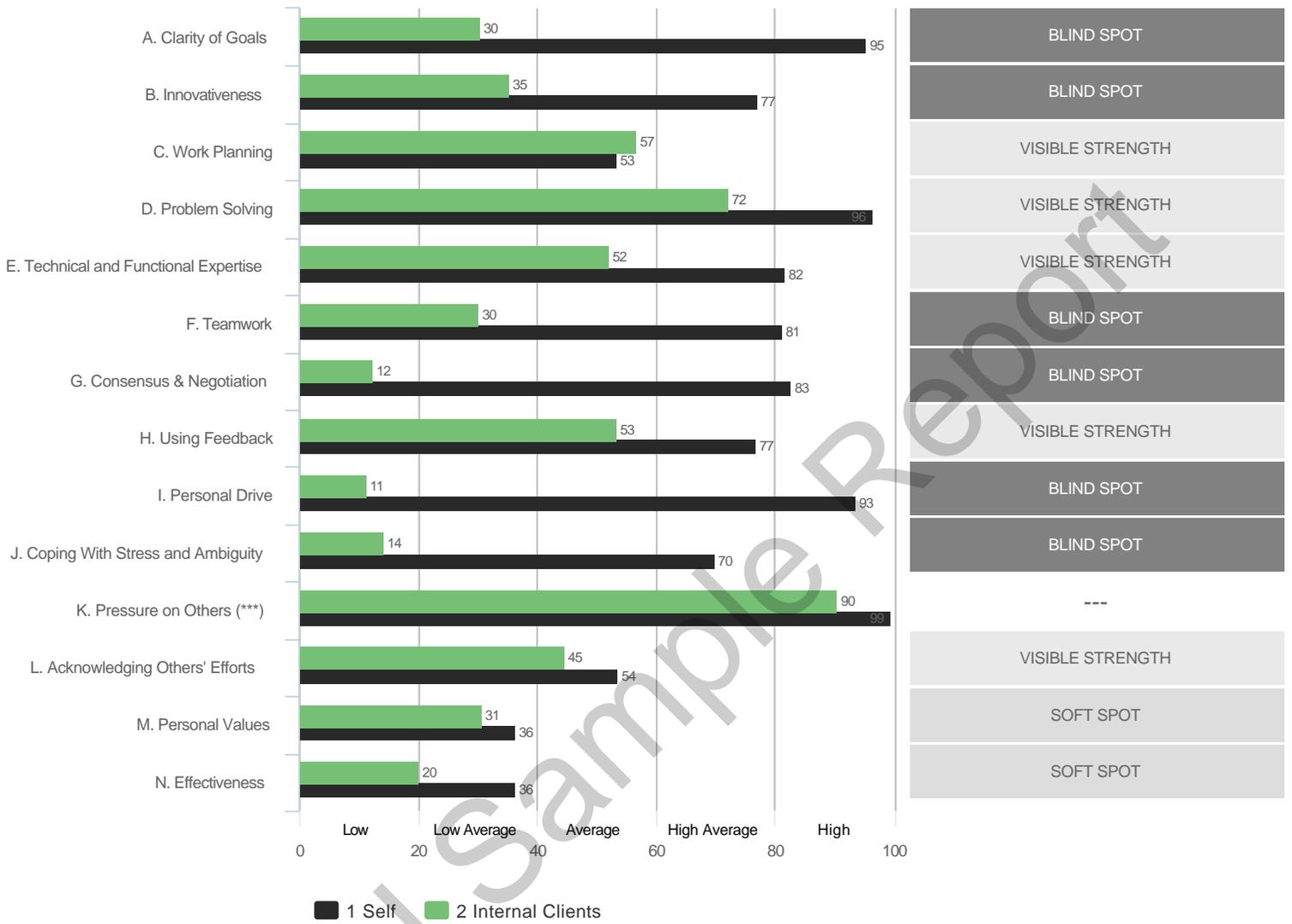


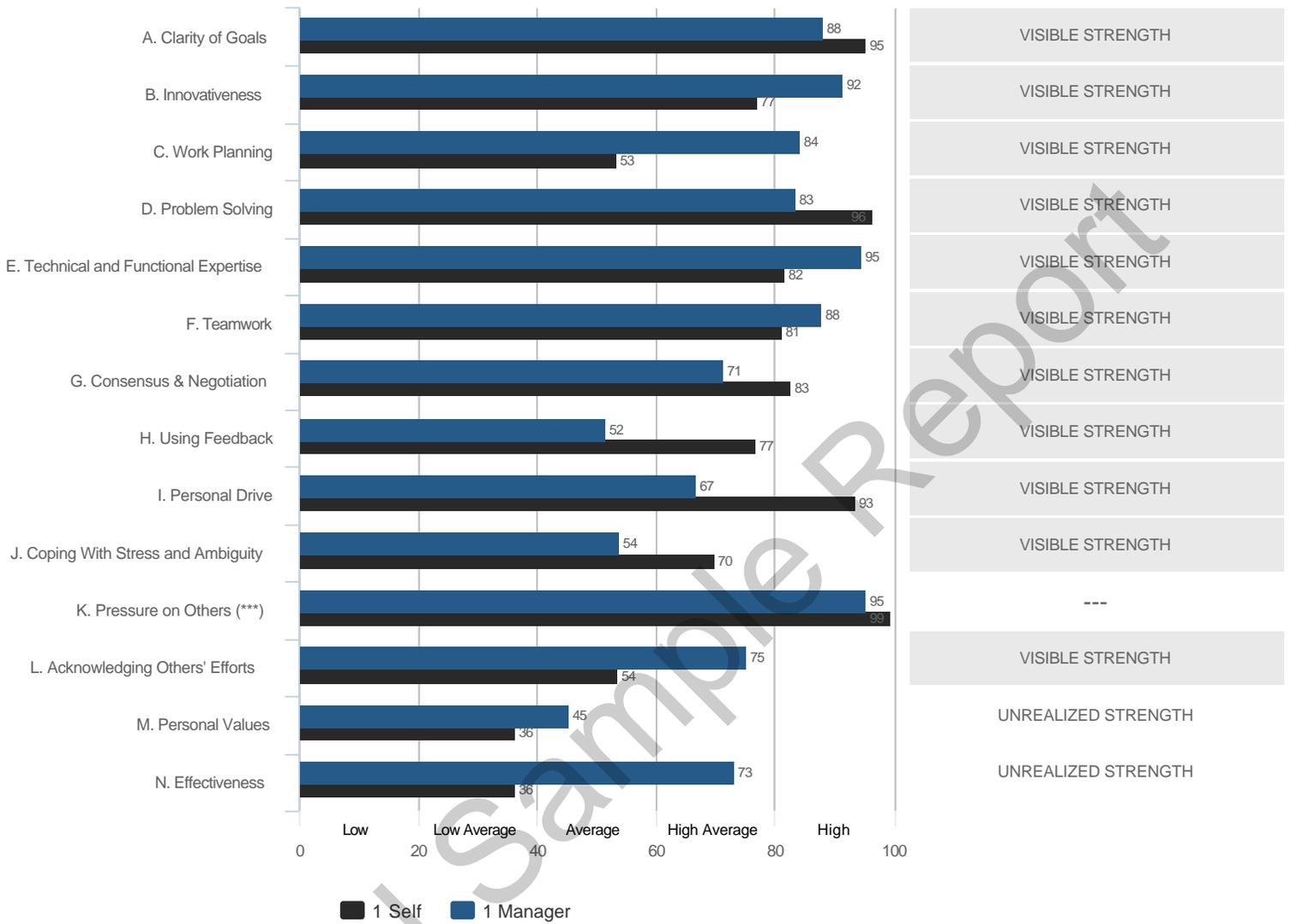
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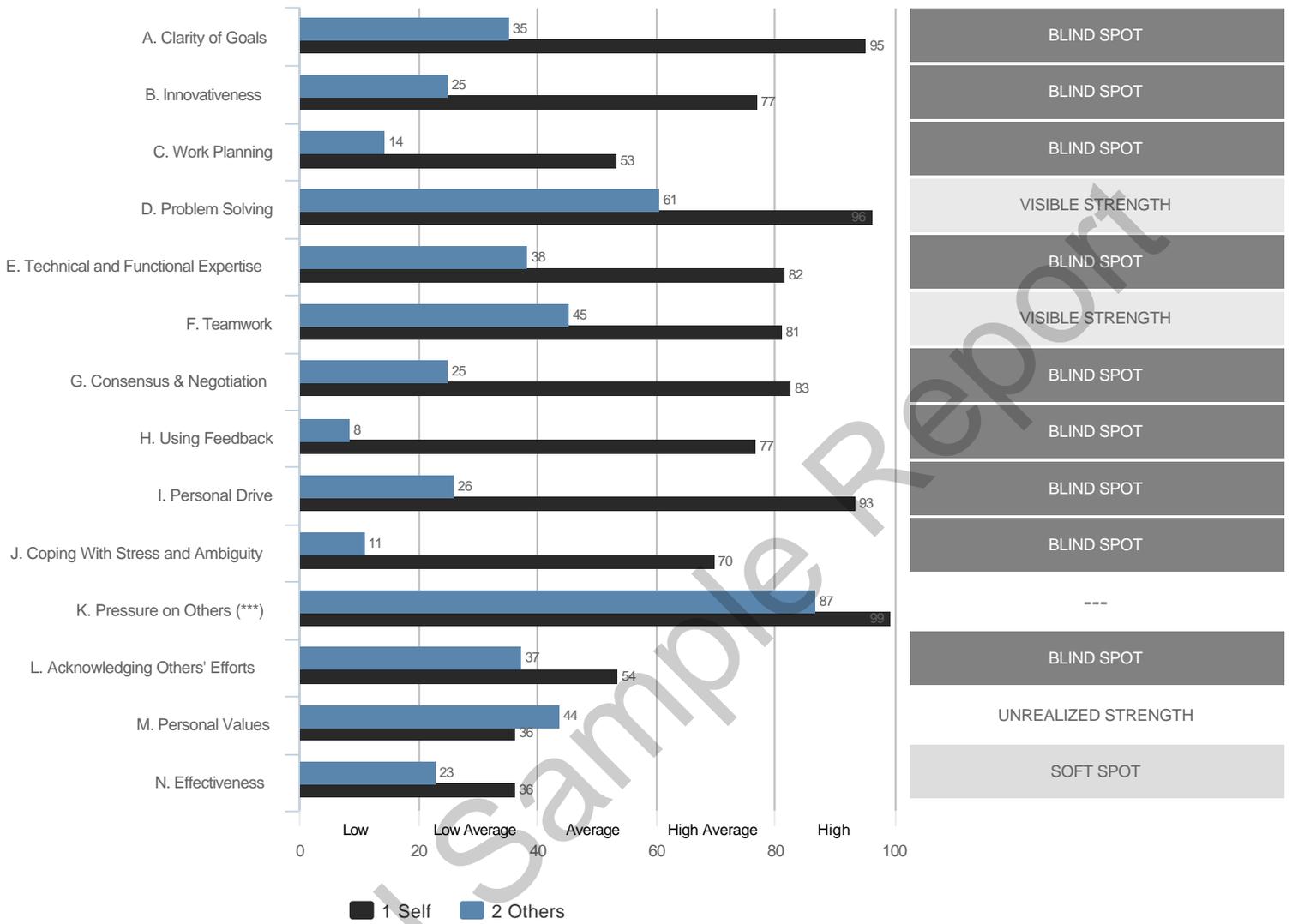


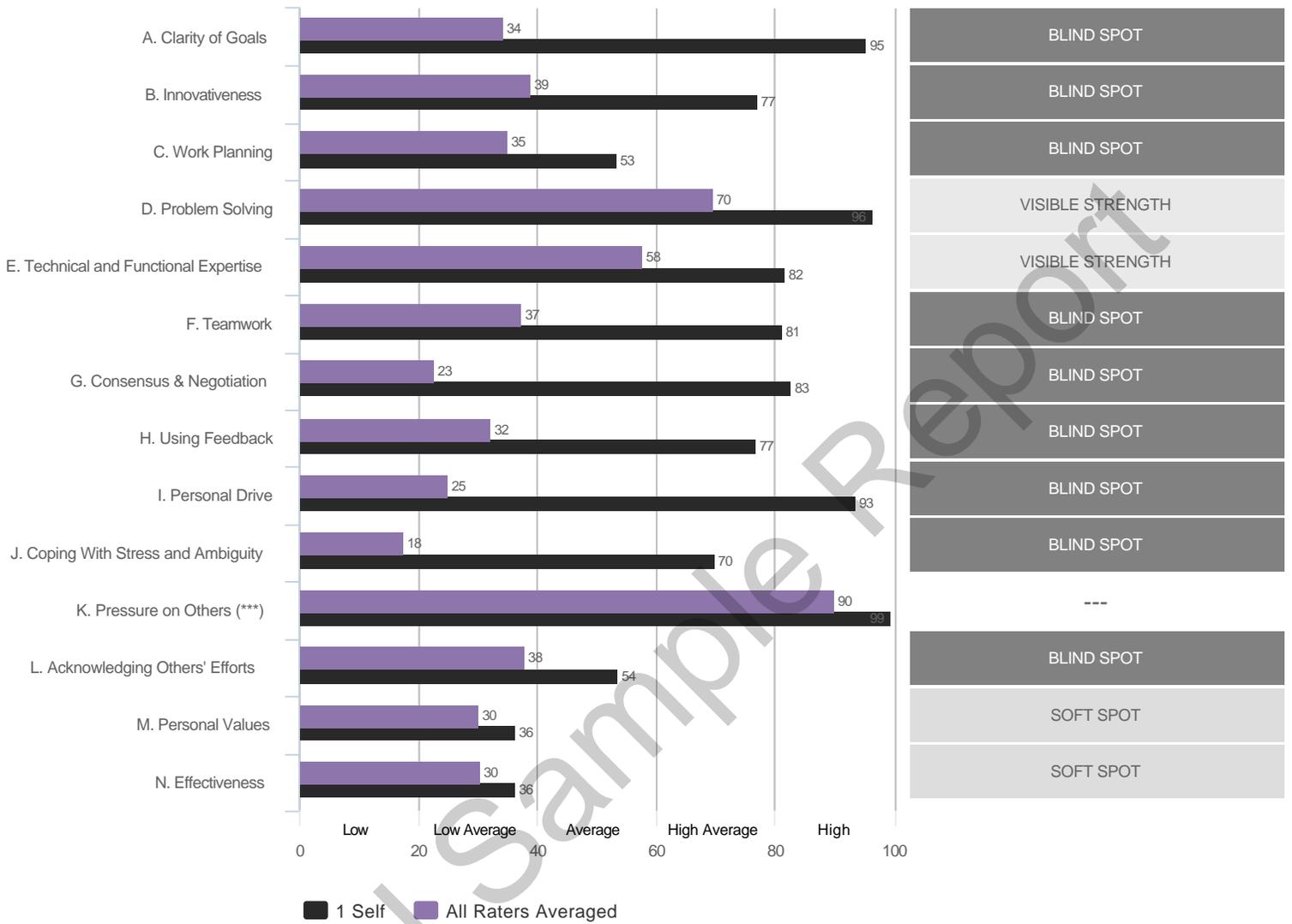
Blind Spot Analysis











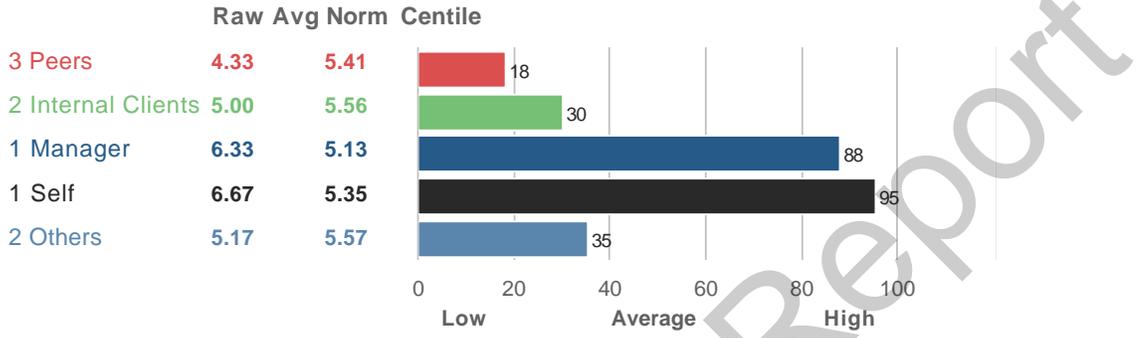
Overall Scores



I. GOAL ORIENTATION

A. Clarity of Goals

Overall Scores



Question Scores

2. Keeps a clear focus on stated goals

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	2.08	.	.	.	1	1	.	.	1
4.50	2.12	.	.	.	1	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.
5.00	---	.	.	.	.	.	2	.	.

38. Sets goals that are professionally and/or technically challenging

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.33	1.15	.	.	.	1	.	2	.	.
4.50	0.71	.	.	.	.	1	1	.	.
6.00	---	.	.	.	.	.	.	1	.
7.00	---	.	.	.	.	.	.	.	1
4.50	2.12	.	.	.	1	.	.	1	.

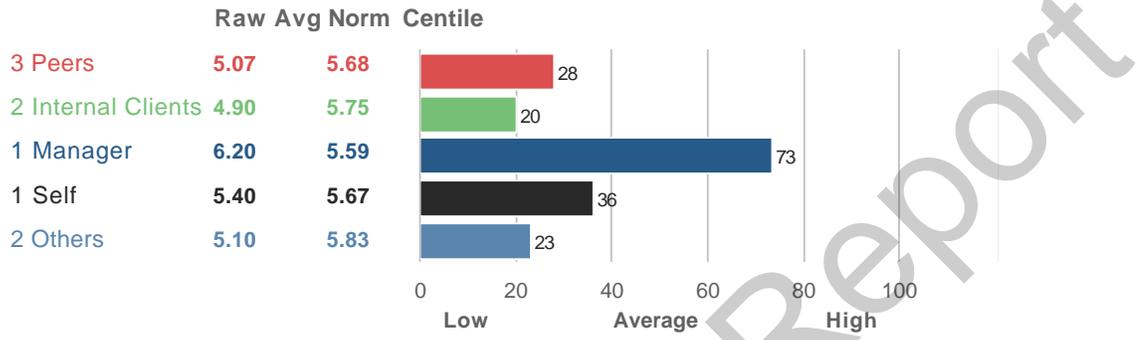
45. Understands how his or her personal goals align with the organization's goals

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.00	1.00	.	.	.	1	1	1	.	.
6.00	1.41	.	.	.	.	.	1	.	1
7.00	---	.	.	.	.	.	.	.	1
7.00	---	.	.	.	.	.	.	.	1
6.00	1.41	.	.	.	.	.	1	.	1

OUTCOMES

N. Effectiveness

Overall Scores



Question Scores

4. Makes excellent contributions to the organization

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	1.00	.	.	.	.	1	1	1	.
5.00	1.41	.	.	.	.	1	.	1	.
6.00	---	.	.	.	.	.	.	1	.
6.00	---	.	.	.	.	.	.	1	.
4.00	1.41	.	.	.	1	.	1	.	.

16. Can be trusted to do what he or she says will be done

Raw Avg	SD	NA	1	2	3	4	5	6	7
4.67	1.53	.	.	.	1	.	1	1	.
4.50	0.71	.	.	.	.	1	1	.	.
7.00	---	.	.	.	.	.	.	.	1
5.00	---	.	.	.	.	.	1	.	.
6.00	---	.	.	.	.	.	.	2	.

23. Has very high standards of performance

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.00	1.00	.	.	.	.	1	1	1	.
5.50	0.71	.	.	.	.	.	1	1	.
6.00	---	.	.	.	.	.	.	1	.
5.00	---	.	.	.	.	.	1	.	.
4.50	0.71	.	.	.	.	1	1	.	.

36. Is a good role model for others

Raw Avg	SD	NA	1	2	3	4	5	6	7
5.33	0.58	.	.	.	.	.	2	1	.
4.50	0.71	.	.	.	.	1	1	.	.
6.00	---	.	.	.	.	.	.	1	.
5.00	---	.	.	.	.	.	1	.	.
5.00	1.41	.	.	.	.	1	.	1	.

Comments

What does this person do that should be continued?

3 Peers

- Peers 1 - comment 1
- Comment 1 (2)

2 Internal Clients

- Comment 1
- IC1 - comment 1

1 Manager

- Mgr1 - comment 1

1 Self

- Self - comment 1

2 Others

- Others1 - comment 1
- Comment 1

Partial Sample Report

What should this person do to be more effective?

3 Peers

- Comment 2 (2)
- Peers 1 - comment 2

2 Internal Clients

- Comment 2
- IC1 - comment 2

1 Manager

- Mgr1 - comment 2

1 Self

- Self - comment 2

2 Others

- Comment 2
- Others1 - comment 2

Partial Sample Report

What does this person do that should be stopped?

3 Peers

- Peers 1 - comment 3
- Comment 3 (2)

2 Internal Clients

- IC1 - comment 3
- Comment 3

1 Manager

- Mgr1 - comment 3

1 Self

- Self - comment 3

2 Others

- Comment 3
- Others1 - comment 3

Partial Sample Report

Development Plan Template



Print or photocopy this page for additional development items and/or actions.

Development Item

Development Action

What action are you going to take?

How will you know you're improving? (Success Indicators)

What resources do you need?

Complete action by

Partial Sample Report