

Configure



Create

Start from scratch, or use a job family template to find out what it will take to get the job done.



Customize

Add or remove personalized competencies, or bring us your own model and we will map it for you.



Compare

View candidates side by side and rank them by their strengths and shortcomings.

Talent Decoded

The world's most powerful organizations rely on Hogan to get the right people into the right positions. Our people analytics leverage billions of data points to help companies select candidates with the highest potential for success.

Driven by the Hogan Personality Inventory and the Hogan Development Survey, Configure provides a simple and flexible competency solution that streamlines the hiring process. Using a web-based platform, Configure's three-step process helps you determine the key attributes, qualities, and skills a position will require, so you can easily spot talent in prospective and incumbent employees.

Configure Specifics

- ▶ Driven by the HPI and HDS
- ▶ Assessment time: 20-30 minutes
- ▶ Provides overall score based on average competency scores
- ▶ Option to generate a narrative-style competency report
- ▶ Flexibility in selecting competencies, should the role requirements change
- ▶ Custom services and translation options available
- ▶ Nondiscriminatory, equitable, and inclusive

Certification Requirements

- ▶ Assessment certification *recommended*
- ▶ Product training *required*

[Learn more about Configure](#)

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