

CONFIGURE

TALENT DECODED

Hogan is pleased to introduce Configure, a new online platform that helps organizations evaluate potential talent based on competencies.

Hogan Configure leverages three decades of data to create the only competency solution that puts Hogan's predictive power and scientific rigor at your fingertips. The easy-to-use, three-step process allows employers to create, customize and compare candidates in order to determine their key attributes, qualities and skills.

"Competencies are the key to talent," Hogan CEO Dr. Tomas Chamorro-Premuzic said. "Hogan Configure allows companies to decode that talent, and accurately identify those who will thrive in a particular position, whether it's a new hire or someone within your organization."

The simple yet robust platform provides organizations with multiple functions that make it easier to assess talent. Candidates can be viewed side by side to understand the strengths and shortcomings each bring to table, and who stands out. Competencies can be added or removed to capture the nuances of a particular position or organizational culture. Hogan Configure also allows companies to start from scratch or from a pre-designed job family template proven to predict what it takes to succeed in the job.



Create

Start from scratch, or from a pre-designed job family template proven to predict what it takes to get the job done.



Customize

Add or remove competencies to capture the nuances of a particular position or corporate culture.



Compare

View candidates side by side to understand the strengths and shortcomings each brings to the table, and who stands out.

For nearly 30 years, Hogan has helped some of the most advanced and powerful organizations in the world get the right people in the right place. Now, Hogan Configure brings the same game-changing people analytics to you.

"Competencies were first introduced to the workforce more than 40 years ago, and they are still the primary component to predicting job performance," Chamorro-Premuzic said. "However, our approach to evaluating them has changed because personality has advanced our ability to understand and predict what people do at work."

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